



Our Client is seeking an exceptional healthcare leader!

Residential Care Administrator

Victoria, BC

This is your chance to be an integral member and leader of an amazing, committed team, in a values-based organization, providing service in a building designed and purposely built to support exceptional care!

COMPANY OVERVIEW:

Baptist Housing is a Christian organization committed to providing quality senior housing, retirement homes and residential care homes in British Columbia, along with exceptional senior care.

They are affiliated with the Fellowship of Evangelical Baptist Churches Pacific and serve through a culture of caring, demonstrating Servant Leadership, collaborating in teams, building relationships and FUN while exemplifying Christ-like values.

Their senior housing communities welcome people of all faith traditions and believe their Christian heritage and faith helps to compassionately meet the needs of those living in their communities. Chaplains are an integral part of community life and are available to address the spiritual needs of the Residents and their family members.

The Heights at Mt View

This beautiful, new, state of the art, residence will provide a home-like environment for 260 seniors in a Residential Care community. As a complex care residence, the site will offer 24/7 care, and will replace the suites at Mount Edwards Court Care Home and Central Care Home. It has been designed to exceed operational requirements and was inspired by the individuals who will call the residence home.

POSITION PRIORITIES:

The Residential Care Administrator is accountable for all aspects of operations at The Heights at Mt View. The Administrator is responsible for strategic planning and initiatives, ensuring prudent management of fiscal and human resources, review and approval of all expenditures, development of policy and process, development and management of budgets and financial statements

- Lead accreditation and quality improvement initiatives, liaising with and reporting to the Island Health Authority and Licensing
- Manage contracts and contracted service providers, and leading or participating in a variety of internal and external committees and meetings.
- Provide leadership, vision, direction, support, motivation and oversight to all Team Members and manage the performance and development of direct reports.

KEY CORE COMPETENCIES:

As an ambassador of Baptist Housing, and a role model to the team, the Administrator must have a strong, personal alignment with Baptist Housing's Mission, Vision and Values and be exemplary in promoting and reflecting these in all interactions.

- Well-developed leadership, management and supervisory skills and a leadership style consistent with our values
- Act as mentor and coach to your team, and a strong and supportive servant leader who is confident managing difficult situations, and does so with compassion and respect.
- Requires exceptional interpersonal skills, loves seniors, and has the ability to foster and maintain effective professional relationships

- You must be a critical thinker, results oriented, able to problem solve and resolve conflict, detailed, organized, and able to manage your time, workload and conflicting priorities effectively and efficiently

BACKGROUND / QUALIFICATIONS / ATTRIBUTES:

- Registered Nurse (RN), with current licence and in good standing with CRNBC
- Baccalaureate in Nursing or Healthcare Administration
- Experience in healthcare administration in a Residential Care environment and a strong clinical background in Gerontology is required
- This position is excluded, full time and may require flexibility for some travel, and working evenings or weekends.

COMPENSATION

A competitive, comprehensive compensation package including a comprehensive benefit package has been designed to attract star performers.

Please apply in confidence to:

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Leaders Helping Leaders ... We Welcome Your Valued Referrals!

*If this opportunity is not a fit for your background and experience
Please feel free to forward to any interested colleagues.*