



Chief Executive Officer

WJS Canada

WJS contracts with governments across Canada to provide community-based services to children and families, persons with developmental disabilities, and young offenders. The continuum of services offered by WJS is designed to foster positive life changes and increase self-esteem and confidence.

WJS is one of the only private, national social service agency in Canada. With approximately 125 services delivered across British Columbia, Alberta, and Ontario through 90 government contracts, WJS Canada earns revenue of more than \$34 million annually. Its 600 dedicated staff serve approximately 1,300 persons across Canada every day, offering individualized programs through a balance of education, training, life skills and culturally appropriate recreation and leisure activities with structured cognitive-behavioural interventions and a high degree of family and community involvement.

Reporting to the externally appointed Chair of the WJS Board of Directors, the Chief Executive Officer is responsible for providing strategic and operational leadership to all aspects of WJS. The Chief Executive Officer leads the Senior Management Team, inspires staff and is responsible for achieving growth, financial, and operating objectives. On a daily basis, the CEO acts as the public “face” of the organization. Following on the successful tenure of the retiring Chief Executive Officer, the new Chief Executive Officer will have an opportunity to build upon a strong base and take the company to new levels of growth, achievement and accomplishment.

The ideal candidate will bring a track record of success in an executive role ideally leading the P&L of an entrepreneurial, complex, and preferably unionized organization with parallels to the social services, health and/or education sectors. While there is a real openness to where this experience has been gained, there is no question that as a helping organization, the next Chief Executive Officer must, in addition to bringing the requisite business/operational skills, be highly entrepreneurial and lead with heart. Regardless, exceptional relationship skills and strategic visioning skills will be essential for success.

The role can be located in Maple Ridge, BC or Edmonton, AB. With headquarters in Maple Ridge, BC, this is a high impact role in one of Canada’s only privately owned, for-profit social services companies.

To explore this opportunity, please contact Bennett Royer, Lisa Kershaw or Kathryn Young in our Vancouver office at 604-685-0261, or submit your resume and related information to vancouver@boyden.com. Please indicate the position title and the name of the company you are applying to in the subject line of your e-mail.

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