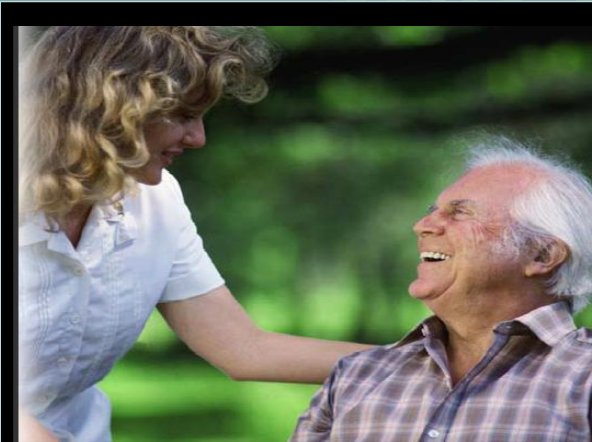


Health Care and WorkSafeBC

Why a Safety Association?



WorkSafeBC Presentation
By Stephen Symon

DID YOU KNOW?

Health care workers suffer more workplace injuries than any other workers in Canada.



Check out our health care resources at the WorkSafeBC conference booth or on-line at:

- www2.worksafebc.com/Portals/HealthCare/Home.asp
- www.worksafebc.com/HealthCareVideos

Outline

- Overview of Health Care
- 5 Ws & H
 - What
 - Why
 - Who
 - When
 - Where
 - How

What do we do

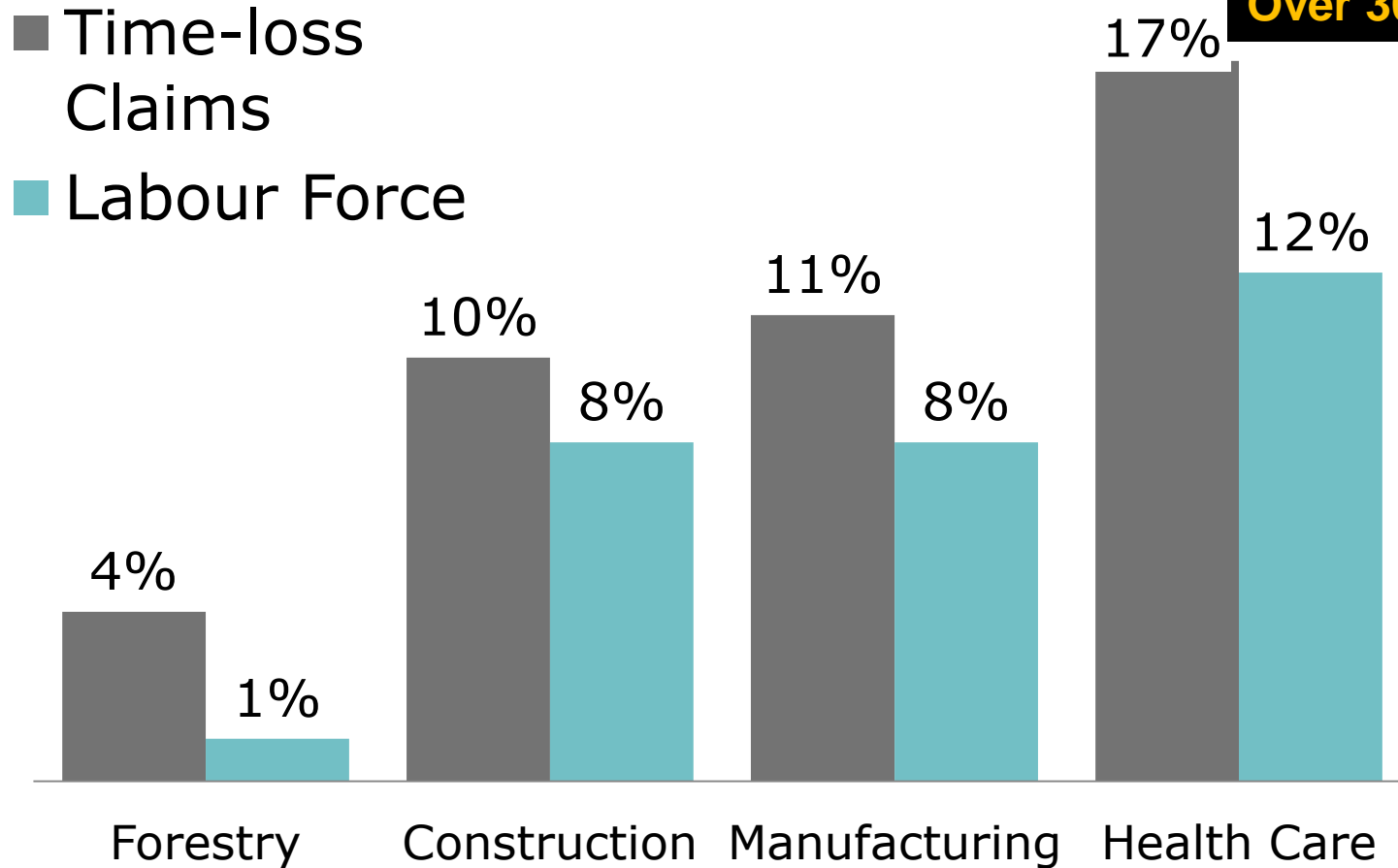
WorkSafeBC is made up of 3 primary functions:

1. Assessments
2. Claims
3. Prevention



BC's Top Industries

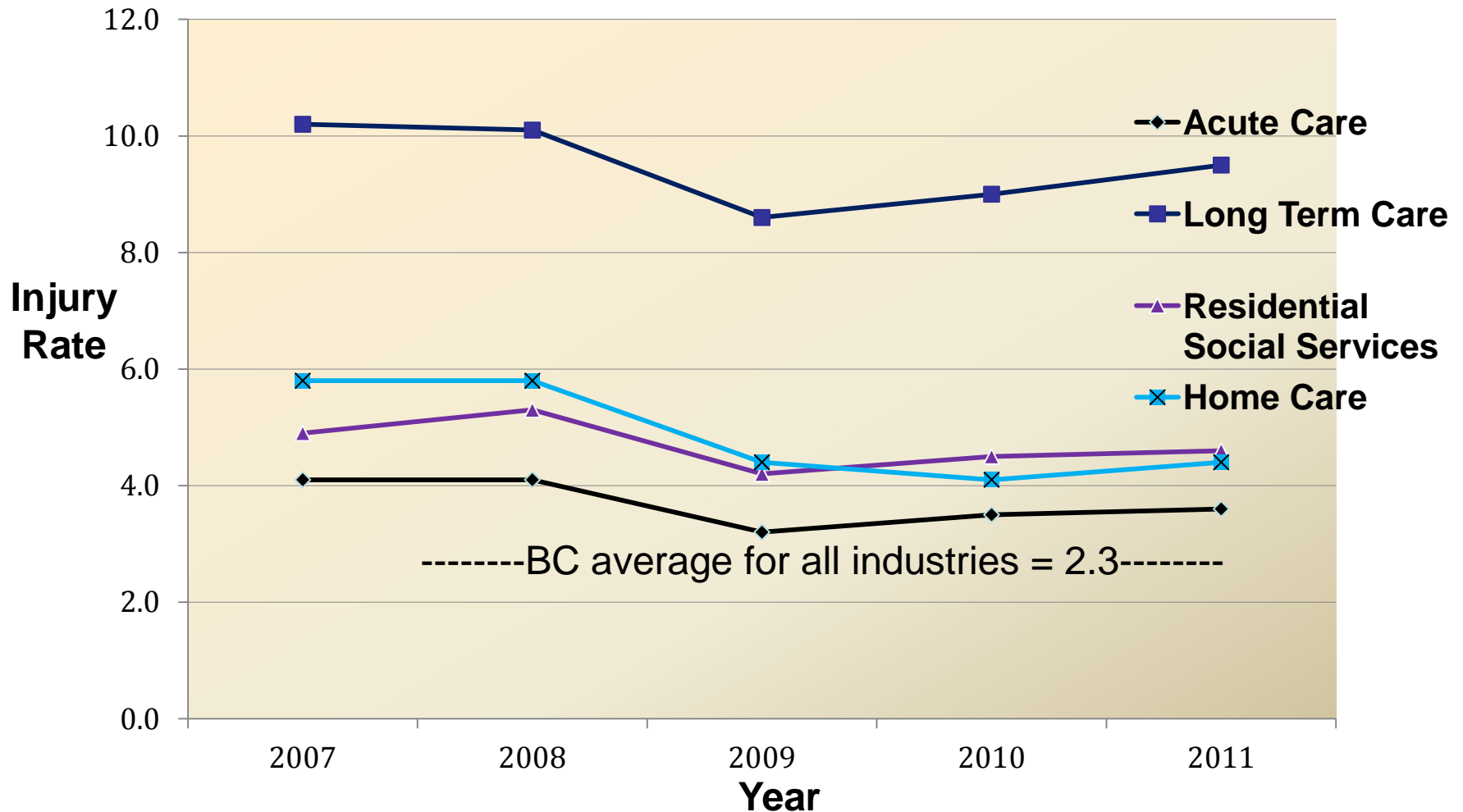
**Over \$30 M per year
Over 300,000 days**



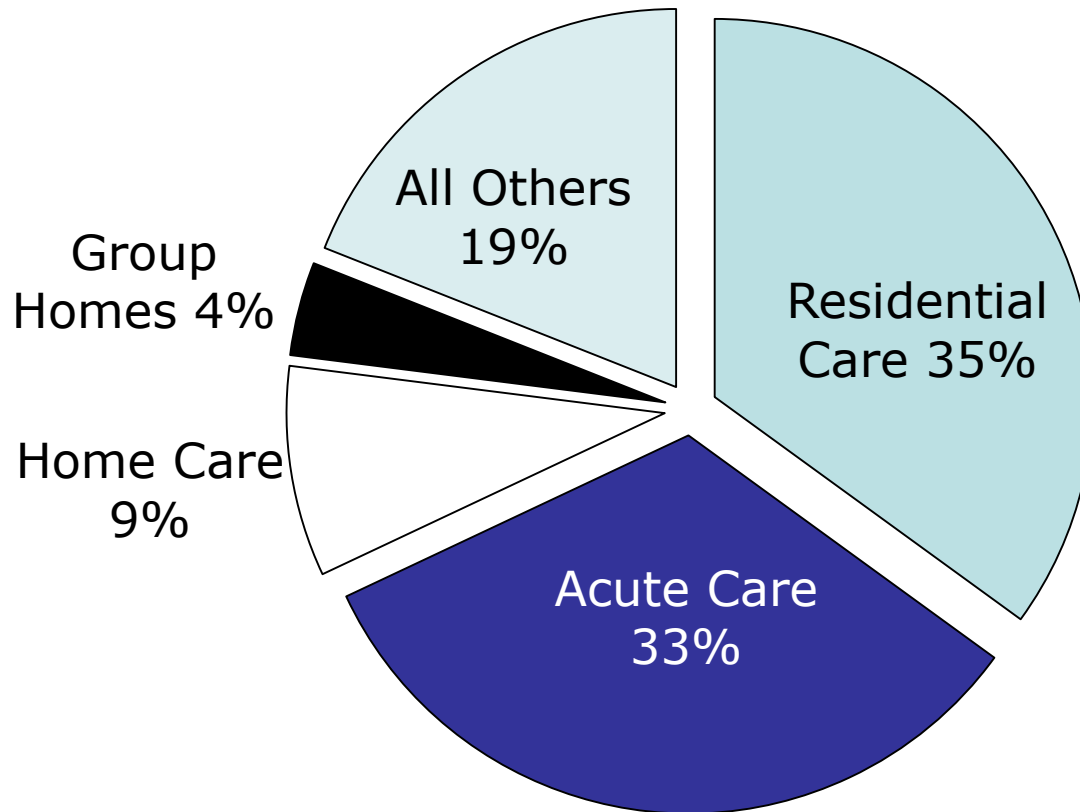
Data Source 1: WorkSafeBC Statistical Services Dept, March 2013

Data Source 2: Statistics Canada Labour Force Survey, February 2013

Healthcare Social Services Injury Rates



% of Claims by Health Care Setting





**52% Overexertion
(back, neck, shoulder)**

10% Acts of Violence

10% Struck by/against

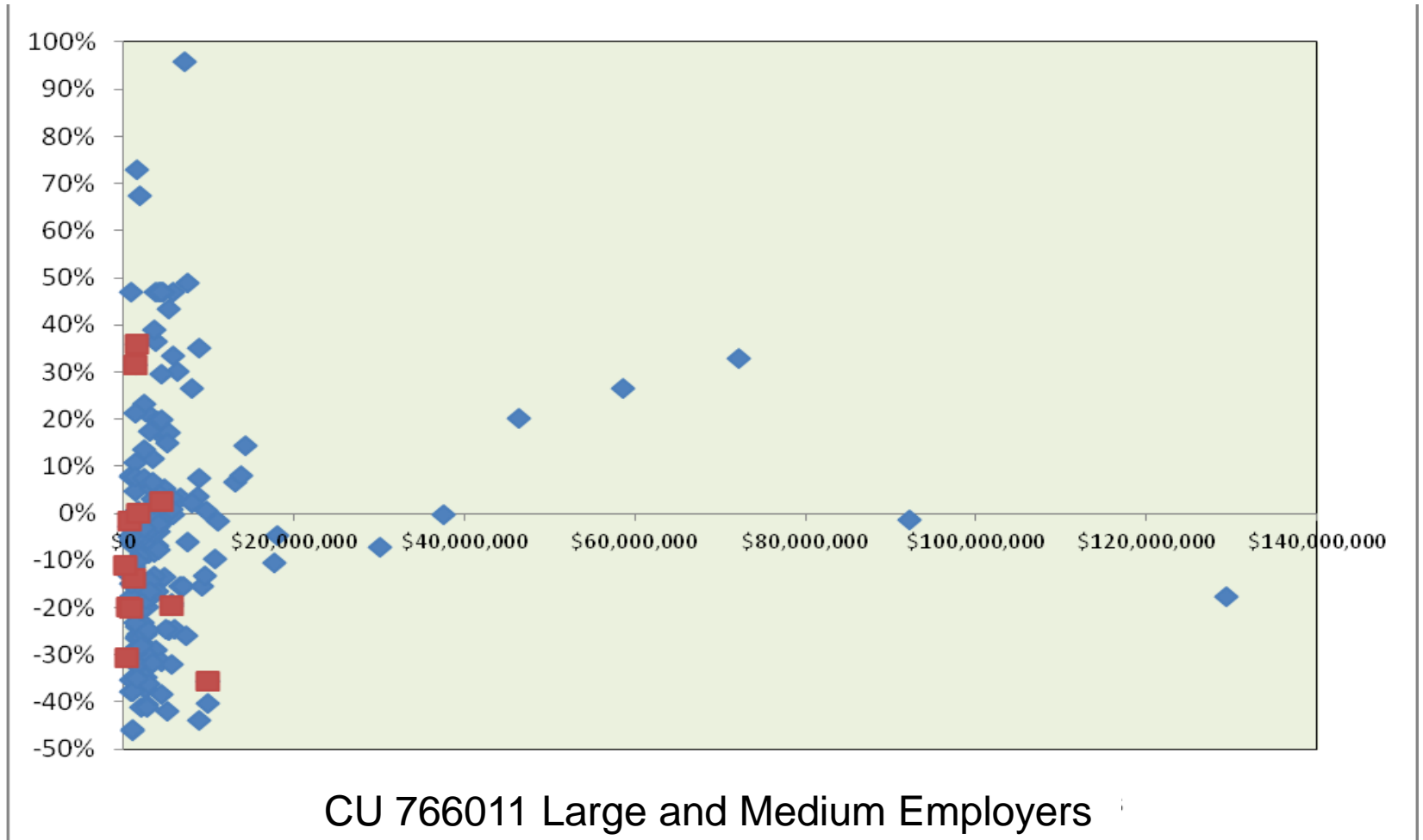
11% Slips, trips & falls

7% Infectious disease

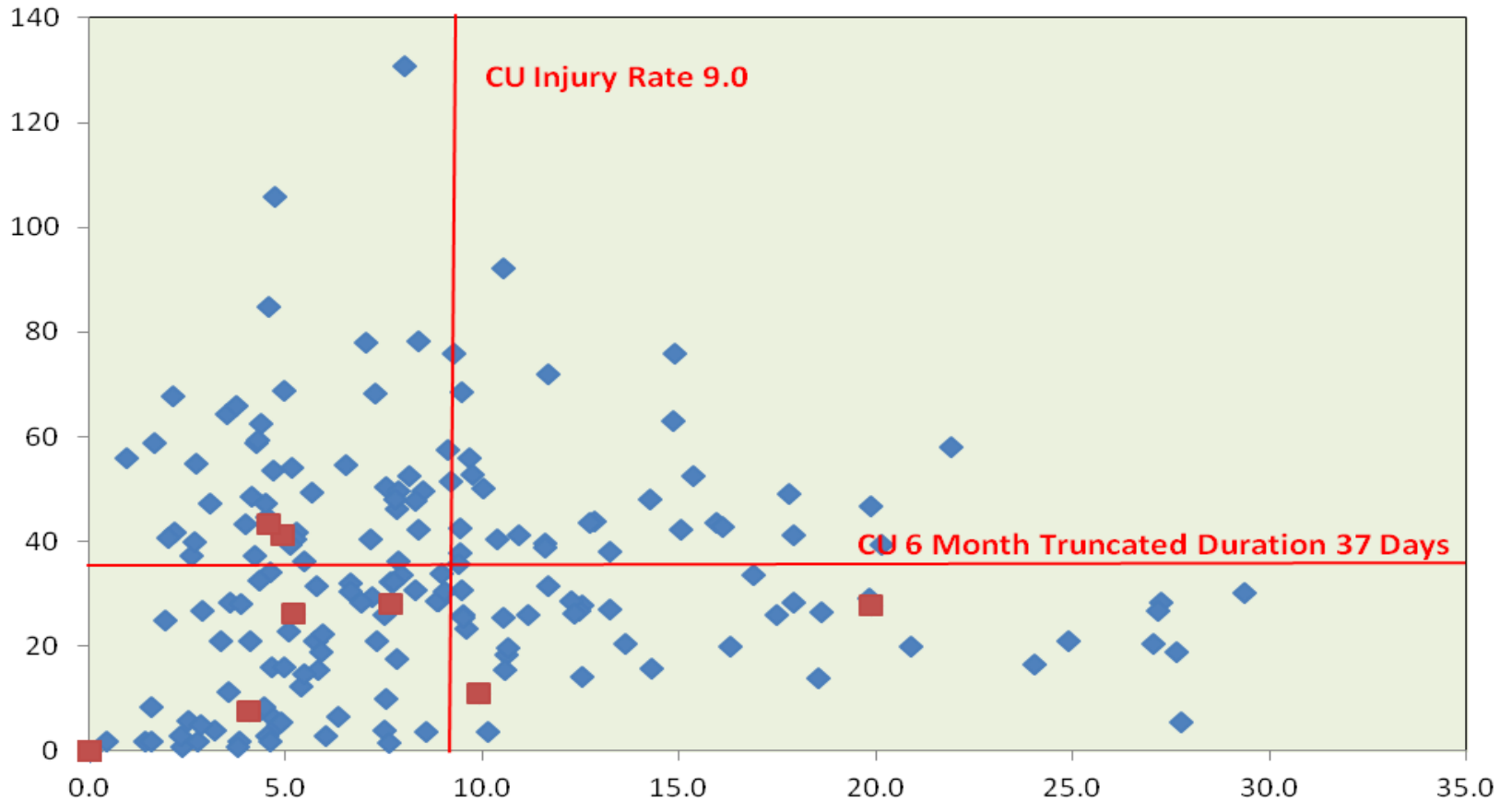
Emerging Issues

- Bill 14
 - Mental health claims
 - OH&S policies on bullying and harassment
- Aging population
 - Aging workforce
 - Increase in patients with dementia

CU 766011 Long Term Care Experience Rate % vs Assessable Payroll



CU 766011 Long Term Care 6 Month Truncated Duration vs Injury Rate



CU 766011 Large and Medium Employers

Patient Care/Safety vs Worker Safety

No time

Patients come first

Too rushed

No one was available to help

No one told me

It was time for breakfast

It was his bath time

Focused on patient care

Didn't know

Conditions of Work = Conditions of Care

What?

Health and Safety Association for Long Term Care

Role of Safety Association

- Support WorkSafeBC Vision: British Columbians free from workplace injury, disease, and death
- Health and safety first
- To foster commitment among employers and workers to improve workplace health and safety.
- Industry leadership in injury prevention and safe early return to work
- Commitment to a healthy and safe workplace
- Responsiveness to industry H&S needs and priorities

Why?



Who?



All other employers registered in
Long Term Care (CU 766011)

**Denominational
Health
Association**

“Caring for the Whole Person”



When?



- Initially housed within BCCPA
- Serving all BC employers registered in Long Term Care (classification unit 766011)

Where?

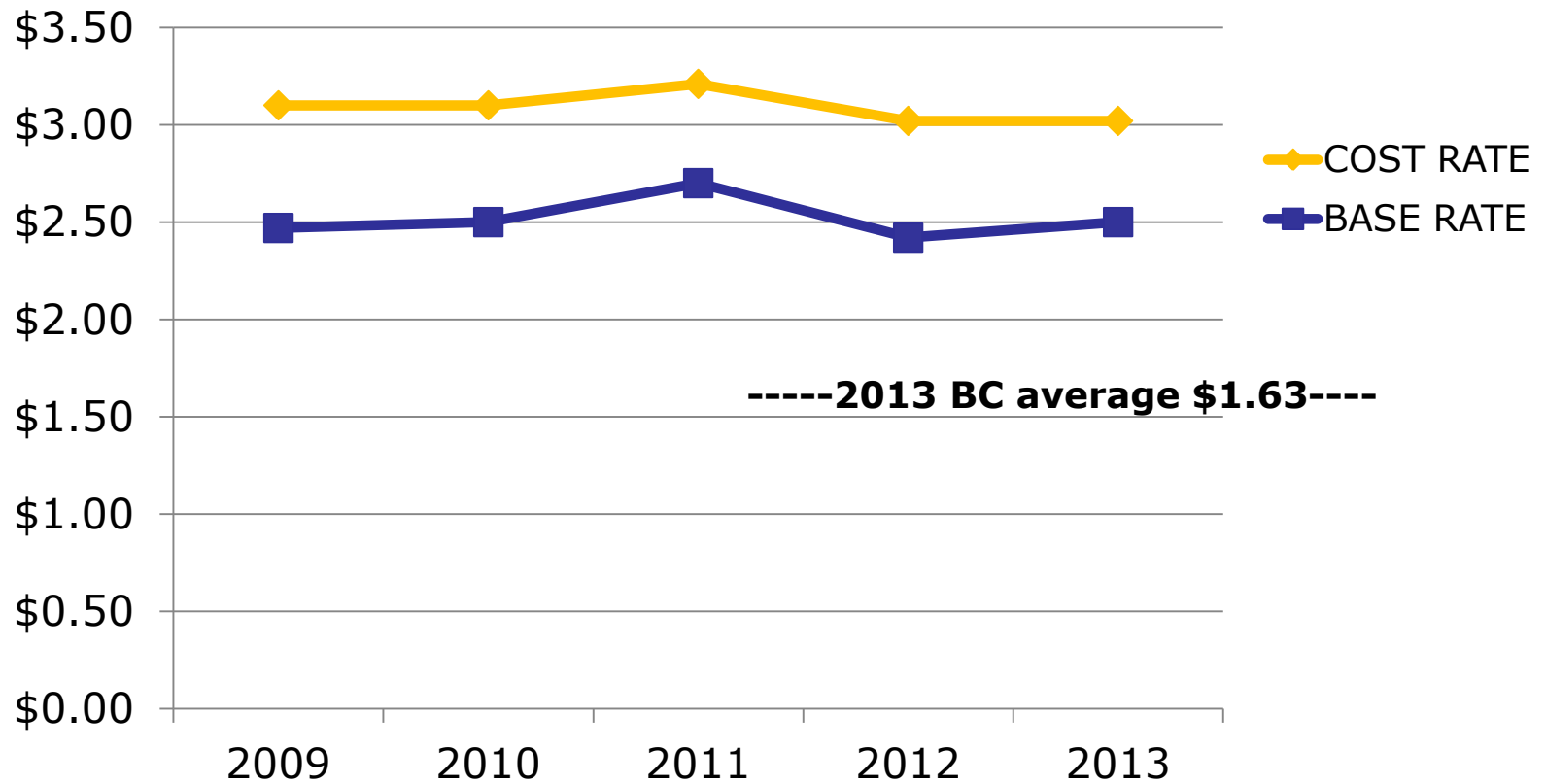


How?

- Declare intent to improve H&S and RTW
- Governance – BOD
- Accountability to members and WorkSafeBC
- Transparency to members and WorkSafeBC

How?

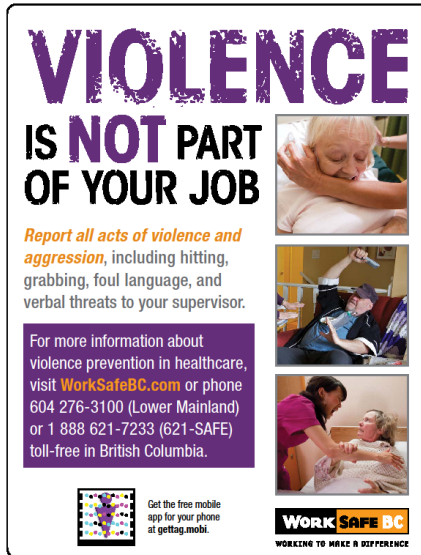
\$0.07 levy per \$100 of payroll
added to assessments



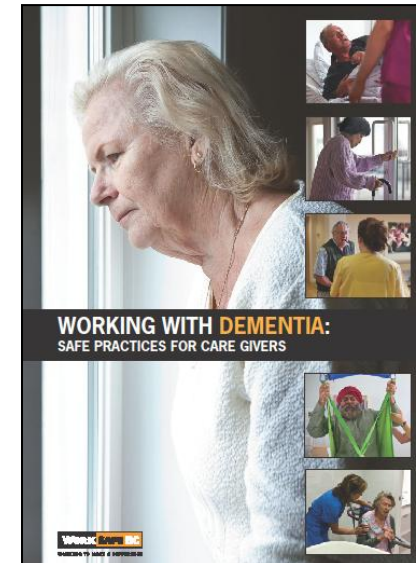
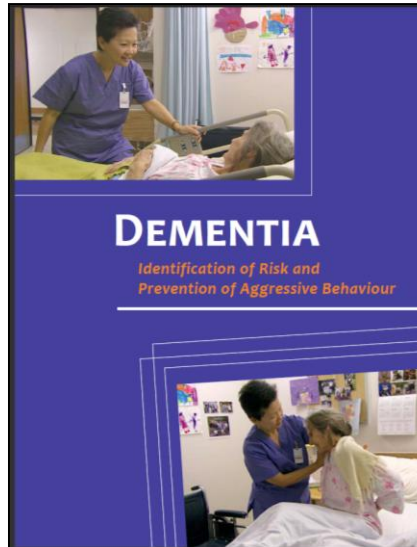
Questions?

Violence Prevention Program:

Posters



Education Book Instructional Videos



Other related products:

- Bulletin: Communication of Patient information
- Workshops: Approach and communicate with client who has dementia
- Dialogue on Dementia: Keeping Safe - Shaw TV