



## **Evergreen Baptist Campus of Care Director of Care**

Evergreen Baptist Campus of Care was founded in 1959 and is today a thriving operation, providing safe, quality health care to over 450 seniors who reside in a beautiful campus in White Rock, BC. By 2018 Evergreen is determined to be recognized as a Gerontological Centre of Excellence and has various strategies in place to reach that goal, including their redevelopment project for a state-of-the-art residence. Evergreen is continuing to build on their solid foundation and is seeking a **Director of Care** to carry on from the current Director of Care who is retiring after many years of faithful service.

Focused on Independent, Assisted and Complex Care housing and day programs, Evergreen honors and celebrates seniors by enhancing their lives with dignity and respect, allowing their residents to “age in place” while accessing increasing levels of assistance, as necessary. With a desire to honor God in their efforts, Evergreen provides an environment that focuses on building the whole person – spiritually, socially, physically, mentally and emotionally.

Their vision to be the best requires an experienced and dedicated Director of Care who builds an environment within the care department where resident quality of life is paramount, where clinical care (and outcomes) are of the highest quality, where staff feel valued and inspired, where innovation thrives, where excellence is expected and celebrated, and where Evergreen’s Mission to demonstrate God’s love is reflected. Ideally this individual will:

- Move the care team forward to a true Resident-Centred Care model where Resident Quality of Life is more important than a task-oriented clinical care focus.
- Build on the success of Accreditation 2013 (Accredited with Exemplary Standing). Achieve similar results during the internal audit in late 2015.
- Ensure the success of the Electronic Charting System being rolled out in spring 2015.
- Identify and begin investing in key future leaders.
- Recruit, train and integrate a number two care leader.
- Engage academic institutions, building on the relationships initiated during previous years.
- Create a work environment/culture that fosters enthusiasm and a sense of belonging.
- Seek to apply cutting-edge best practices.
- Promote collaborative opportunities with other Continuing Care Facilities.

### **QUALIFICATIONS**

- Graduate of an approved school of nursing with current registration in British Columbia.
- Baccalaureate degree in nursing or equivalent education and experience required. Preference will be given to those holding or pursuing a Master’s degree.
- Completion of a gerontology certificate program an asset.
- Minimum of five (5) years administrative/supervisory experience in the field of geriatrics or long-term care.
- Must be in good health. Job requires long periods of standing and walking, and long periods of concentration.
- Must demonstrate the ability to communicate effectively, organize, supervise and evaluate the delivery of health care.

- Must be able to promote positive working relationships both within the nursing department and with other departments, and with community contacts.

#### **CORE COMPETENCIES**

- Teacher and mentor to current and future leaders. Focused on excellence.
- Inspires others to buy into the Evergreen culture and embrace their Mission, Vision, and Values.
- Excellent listener. Wise and thoughtful decision-maker.
- Honest and demonstrates integrity. Responsible, dependable and accountable.
- Wins trust and respect of Leadership Team, Board of Directors, staff, residents and their families.
- Innovative; embraces cutting-edge mentality, and is an industry change-leader.

#### **REPORTING STRUCTURE**

The Director of Care reports directly to the Executive Director, and will lead a team of RNs, LPNs and Care Aides.

More information on Evergreen Baptist Campus of Care can be found at: <http://www.evergreen-home.com>

#### **CONTACT INFORMATION**

This is a tremendous opportunity to see your efforts not only make a difference in the day-to-day lives of those you serve, but also leave a lasting impression on those yet to come. If you are interested in a great career at a forward-thinking facility, who knows what it means to value their staff, then apply today. If you or someone you know would like to start a confidential conversation or review a detailed Position Profile, please contact:

**Larry Nelson**, Senior Associate, Hutchinson Group Inc., at [lnelson@hutchgroup.com](mailto:lnelson@hutchgroup.com) or **Candace Bishop**, Assistant to Larry Nelson, at [cbishop@hutchgroup.com](mailto:cbishop@hutchgroup.com).

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