



**BROADMEAD CARE**

*Exceptional Care. Exceptional People.*

**Director of Clinical Programs  
Broadmead Care Society**

Broadmead Care Society has an exceptional leadership opportunity for a Director of Clinical Programs to join our Team. If you are an experienced health care leader, this is your chance to live on beautiful Vancouver Island and work with a dynamic leadership team that is committed to Broadmead's vision of helping to build a caring society where people of all ages and abilities can live to their potential.

Broadmead Care is a vibrant non-profit organization in Victoria, BC with a reputation for high quality, innovation and leading practices. We are funded by Island Health, Veterans Affairs Canada and BC Housing to provide a range of services including residential complex care and adult day programs for Veterans and seniors, and residential complex care for adults with disabilities.

Reporting to the Chief Executive Officer, the Director of Clinical Programs works closely with our Medical Staff and is responsible for the planning, coordination, supervision, and evaluation of all clinical programs and services provided by Broadmead Care. Responsibilities include leading a skilled interdisciplinary team in the day to day coordination and supervision of clinical program development and delivery; labour relations; hiring and performance management of Team Members; admissions and discharges, strategic planning, accreditation and quality improvement. The Director provides leadership, vision, direction, support, motivation and oversight to all Team Members and fosters a culture of safety, caring and teamwork.

Candidates should be a Registered Nurse (RN), eligible for registration with CRNBC and preferably have a Master's Degree in Nursing or a related discipline. Experience in management and leadership in a unionized health care environment and a strong clinical background in senior's care are required. Experience managing programs for difficult to house populations with behavioral and mental health challenges is also an asset.

This leadership opportunity is excluded and full time. Compensation includes an excellent defined benefits pension plan with pension transfer agreements in place and a comprehensive benefit package. To express your interest in this leadership opportunity, please call Vicki Gannon, Director of Human Resources, at (250)658-3279 or forward your resume and cover letter to [vicki.gannon@broadmeadcare.com](mailto:vicki.gannon@broadmeadcare.com). To learn more about Broadmead Care please visit our website at [www.broadmeadcare.com](http://www.broadmeadcare.com).

**Operating The Lodge at Broadmead, Veterans Health Centre and Nigel Program for Adults with Disabilities**

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