



BC CARE PROVIDERS ASSOCIATION

Subject: Appointment and Termination of Staff
Original Approval: Sept 16, 1993
Amended: Sept 18, 2014
Issuing Authority: Chief Executive Officer
Effective Date: Sept 18, 2014

1. Probationary Period
 - a. A new employee will be on probation for a period of six months, during which time his/her suitability for continued employment will be judged.
 - b. After completion of this probationary period, the employee will maintain tenure with the Association subject to discharge for cause or termination due to reduction of staff.
2. Reduction of Staff
 - a. Should reduction of staff be necessary, the decision regarding employees to be affected will rest solely with the Chief Executive Officer.
3. Voluntary Resignation
 - a. Employees voluntarily resigning will not be entitled to severance pay.