



BROADMEAD CARE

Exceptional Care. Exceptional People.

**Assistant Director of Clinical Programs
Nurse 9
Included (Under Review)
Broadmead Care Society**

Broadmead Care Society has a leadership opportunity for an Assistant Director Clinical Programs to join our Team. If you are an experienced health care leader, this is your chance to live on beautiful Vancouver Island and work with a dynamic leadership team that is committed to Broadmead's vision of helping to build a caring society where people of all ages and abilities can live to their potential.

Broadmead Care is a vibrant non-profit organization in Victoria, BC with a reputation for high quality, innovation and leading practices. We are funded by Island Health, Veterans Affairs Canada and BC Housing to provide a range of services including residential complex care and adult day programs for Veterans and seniors, and residential complex care for adults with disabilities.

Reporting to the Director, Clinical Programs, the Assistant Director of Clinical Programs is responsible for policy review and development related to resident care, leads the clinical quality improvement and advancement of knowledge, and provides leadership to the front line supervisory staff by mentoring and coaching to ensure best practices, and provides oversight for the hiring, orientation, and performance management of front line staff including discipline. The ADoCP acts as the Director of Clinical Programs when the Director is absent.

Candidates should be a Registered Nurse (RN), have a current registration with CRNBC or CRPNBC and hold a Bachelor's Degree in Nursing or equivalent level of education, training and experience; CNA Certification in Gerontological Nursing preferred; 5 years' recent experience in a unionized residential care setting, including a minimum of 3 years at the supervisory/management level, with highly developed interpersonal, communication, problem solving and conflict resolution skills.

This opportunity is under review for excluded status and is full time. Compensation includes an excellent defined benefits pension plan with pension transfer agreements in place and a comprehensive benefit package. To express your interest in this leadership opportunity, please call Jim Oldnall, Director Clinical Programs, at (250)658-3239 or forward your resume and cover letter to chrishargreaves@broadmeadcare.com. To learn more about Broadmead Care please visit our website at www.broadmeadcare.com.

Operating The Lodge at Broadmead, Veterans Health Centre and Nigel Program for Adults with Disabilities