



48th Annual Conference | Victoria Conference Centre

Securing the Business of Senior Care



#BCCPA2025





SCOUT

TECHNOLOGY GUIDES

Presented by Matt Dryfhout, Founder & CEO

Scout Technology Guides

Securing the Business of Senior Care

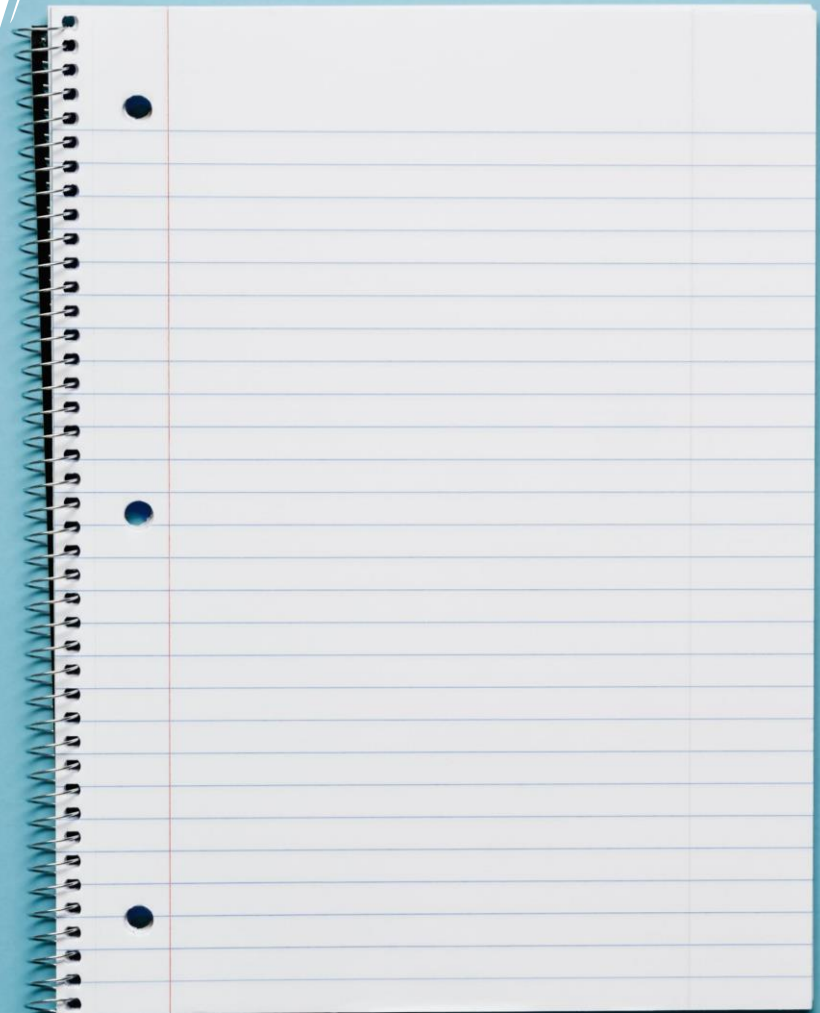


Introductions

- **Matt Dryfhout, Founder & CEO**
- **Scout was Founded in 2003** and now has 28 team members and ~55 core clients in the lower mainland that call on us for all their technology support (including Nursecall) and cyber security needs.
- **BCCPA Conference Silver sponsor for 8 years.**
- We're on a mission to **simplify** cybersecurity!

Workshop Agenda

- Understanding Password Evolution
- Identifying Phishing Threats
- Cyber Hygiene in Caregiving
- Reviewing Outbreak Examples paralleled with Health Care



SOME NICE FELLOW

HAS ENCRYPTED ALL MY DATA

Let's start with the history of Passwords

- What was a good password?
 - **Complexity** – An upper case letter, lower case letter, number and / or symbol
 - **Length** – minimum of 8 characters, but we strive for at least 12
 - **Rotation** – change it once a year at least, quarterly was recommended
 - Can **not** contain a portion of your name



Where that got us:

A data composite of 2 million leaked passwords from 2016.

If you do not enforce a password policy effectively, this is what happens.

<https://haveibeenpwned.com>

1	123456
2	password
3	12345678
4	qwerty
5	12345
6	123456789
7	football
8	1234
9	1234567
10	baseball
11	welcome
12	1234567890

13	abc123
14	111111
15	1qaz2wsx
16	dragon
17	master
18	monkey
19	letmein
20	login
21	princess
22	qwertyuiop
23	solo
24	passw0rd
25	starwars



I save all my unique passwords in my browser, isn't that good?

- Browser storage lacks robust encryption compared to dedicated tools.
- Common browsers are frequent targets for cyberattacks.
- Stored passwords can be easily accessed if the device is compromised.

Password Policy Standards in 2025

Focusing on your primary account (Microsoft 365 or Google)

According to Microsoft 365 Guidance (April 2, 2025):

Disable forced expiration

Set passwords to **never expire**—shift focus to more effective controls

Emphasize length over complexity

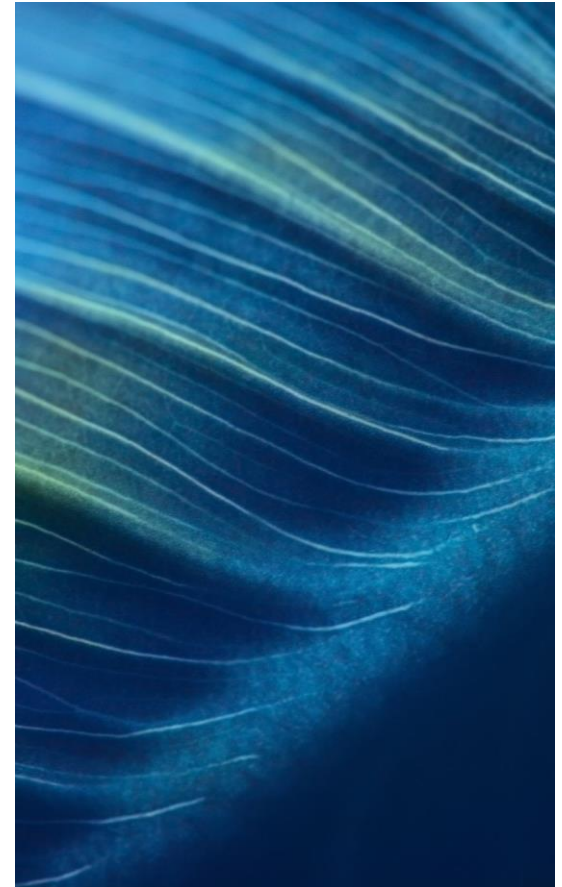
Enforce a minimum of **8 characters**, support up to **64** for passphrases

Mandate MFA

Use multi-factor authentication as the primary compensating control

Change only on compromise

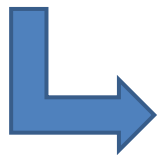
Aligns with NIST SP 800-63B: no arbitrary rotation, reset only if there's evidence of a breach



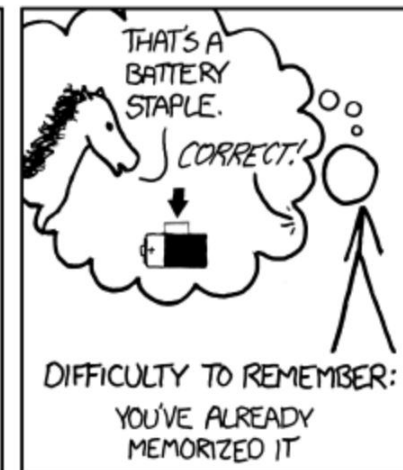
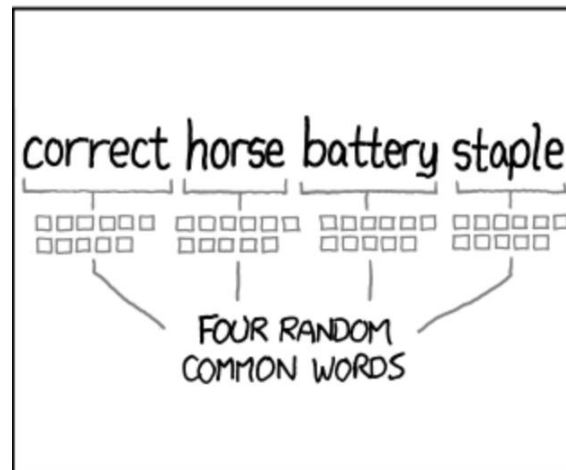
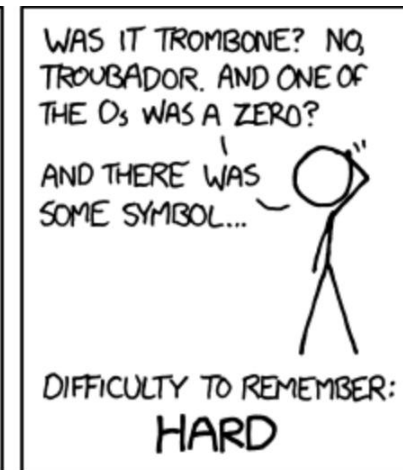
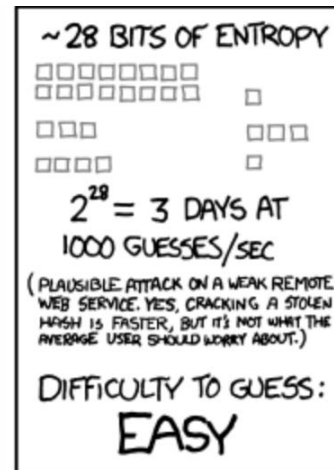
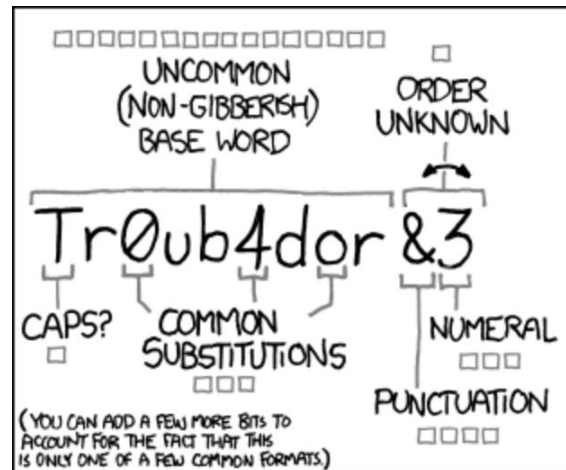
Source: [Password policy recommendations - Microsoft 365 admin | Microsoft Learn](#)

Introducing Passphrases

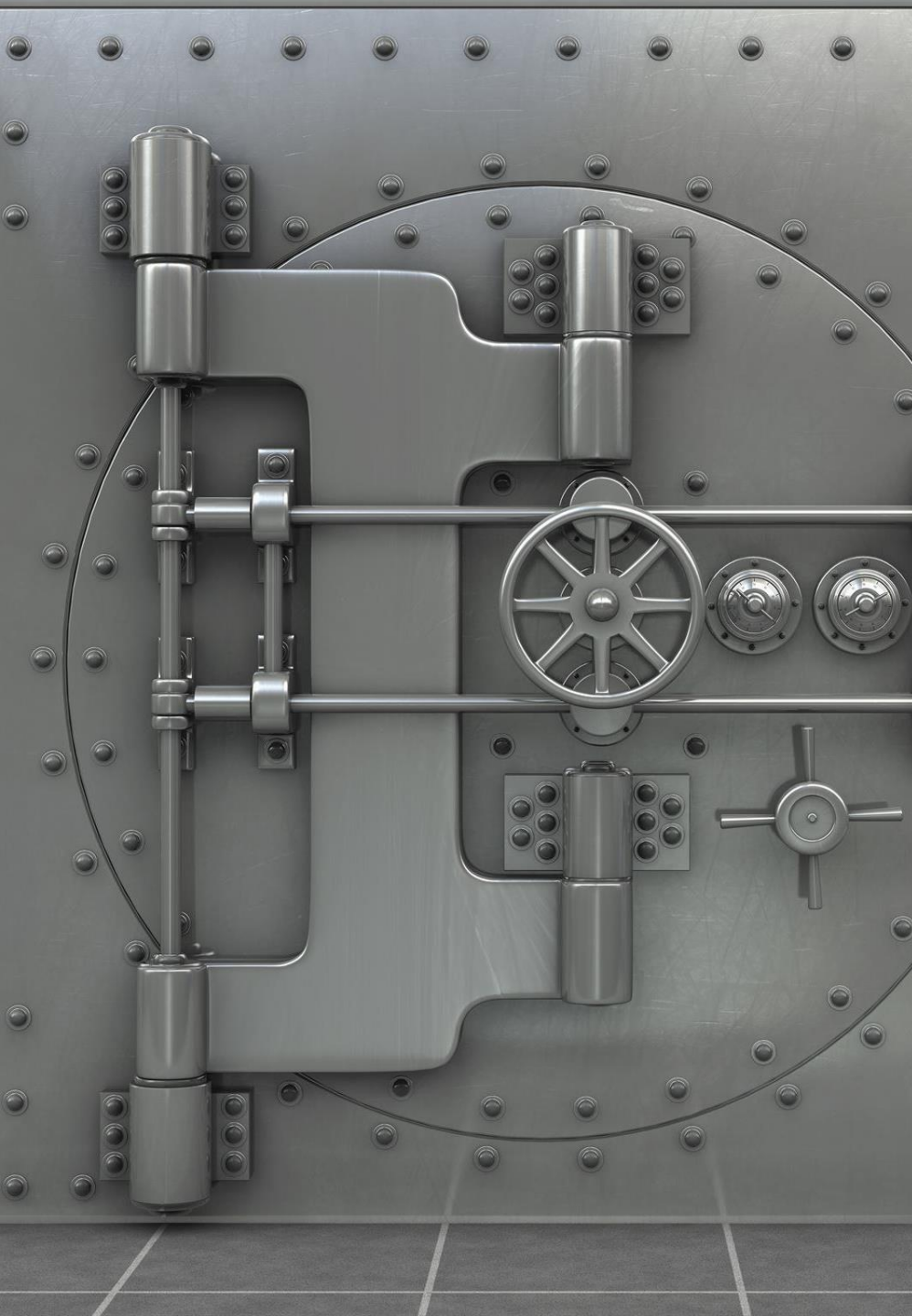
- Just because it's hard for you to remember does not mean it is more secure
- Never use the same password everywhere!



- <https://xkcd.com/936/>



THROUGH 20 YEARS OF EFFORT, WE'VE SUCCESSFULLY TRAINED EVERYONE TO USE PASSWORDS THAT ARE HARD FOR HUMANS TO REMEMBER, BUT EASY FOR COMPUTERS TO GUESS.



Benefits of Using a Password Manager

- Generates strong, unique passwords for each account.
- Stores all passwords securely in one place which are synchronized across multiple devices
- Automatically fills in login forms to save time.
- Facilitates safe sharing of passwords with trusted users.
- Examples: Lastpass, 1password, bitwarden



Understanding Multi-Factor Authentication (MFA)

- MFA adds an extra layer of security beyond passwords.
- In healthcare, think of MFA as wearing a mask for protection.
- Just as masks reduce infection, MFA prevents unauthorized access.
- Users must provide two or more verification factors.
- This method significantly reduces the risk of breaches.

Understanding Phishing Tactics

- Phishing is a major threat to cybersecurity today.
- Bad actors use various tactics to deceive victims.
- AI enhances malicious actors phishing techniques making it harder for human AND spam filter detection.

Phishing examples and quiz coming!





For our Amazon Customers:

FREE AMAZON PRIME ACCOUNT NOW!

Loyalty pays off! It's time that you upgrade to a Amazon Prime membership, TOTALLY FREE! You must use the special link below to qualify.

TO START YOUR FREE PRIME ACCOUNT, [CLICK HERE](#)

Don't want to receive Amazon specials in the future? Click [here](#) to Unsubscribe from our Notifications.

Please note: This e-mail message was sent to Matt@scouttg.com from a notification-only address that cannot accept incoming e-mail. Please do not reply to this message.

Thanks for shopping with us Matt!

Amazon.com

Example Phishing Emails:



URGENT FINANCIAL NEWS from CNN

WASHINGTON, D.C.: [Financial markets](#) around the world crashed this morning. Analysts say they "haven't seen anything like this" since the Great Depression. This could signal the complete collapse of the U.S. dollar. [More on CNN.com](#)

CNN Money Exclusive

[Unsubscribe](#) - [Report Spam](#)

Example Phishing Emails:

From: Brown & Booth LLP <Booth@brown-booth-law.com>
Reply-to: Brown & Booth LLP <Booth@brown-booth-law.com>
Subject: RE: Divorce papers

Matt


My name is Keith Booth and I am a senior partner at BROWN & BOOTH LLP.
Your spouse has contracted me to prepare the divorce papers.
Here is the first draft, please contact me as soon as possible:

http://www.entwistle-law.com/papers/divorce_Dryfhout.doc

Thank you
Keith L. Booth

Example Phishing Emails:

From: Jessica Swanson <jessicas17@yahoo.mail.com>
Reply-to: Jessica Swanson <jessicas17@yahoo.mail.com>
Subject: Re: My photos



Hi Matt,

I think you may have sent this link to me in error...Are you really sure you want to be sharing these kinds of personal photos with everyone?

--

On Tuesday at 9:50 AM, Matt Dryfhout <Matt@scouttg.com> wrote:

Here are the pics I told you about!

<https://www.flickr.com/users/2jd94l2j38/gallery/>

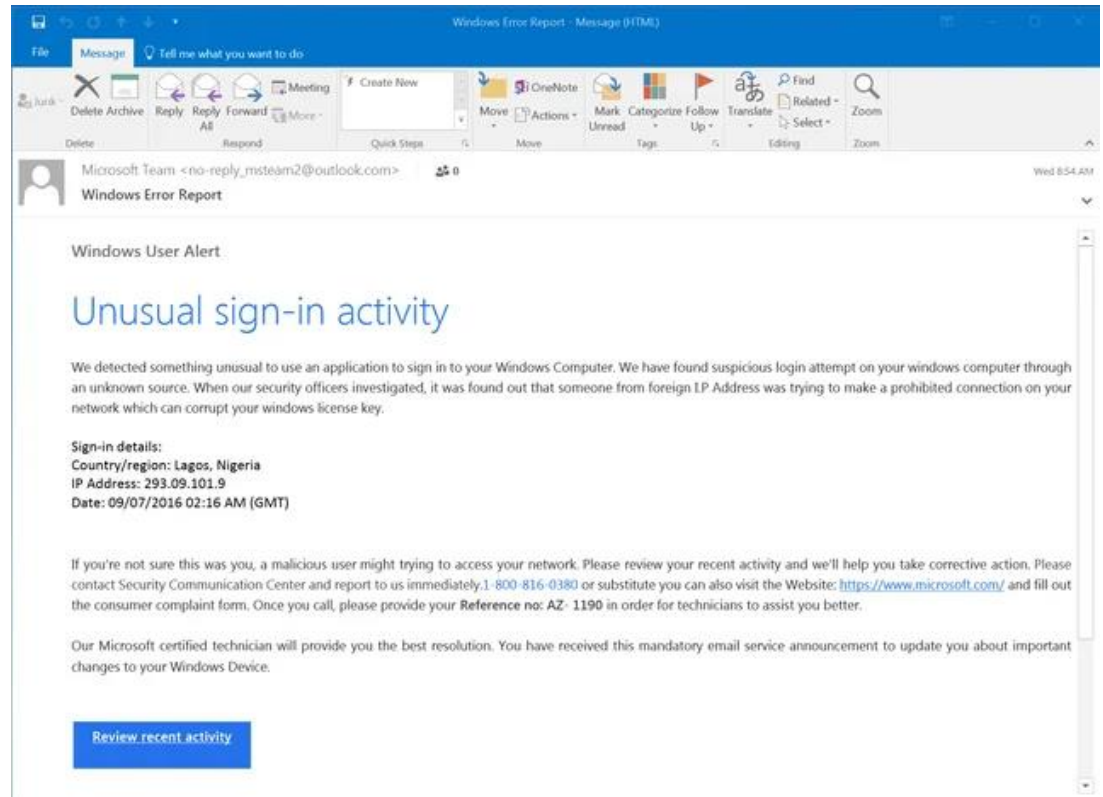
Talk to you soon.

Matt

Example Phishing Emails:

Phishing Example: Microsoft Security Alert

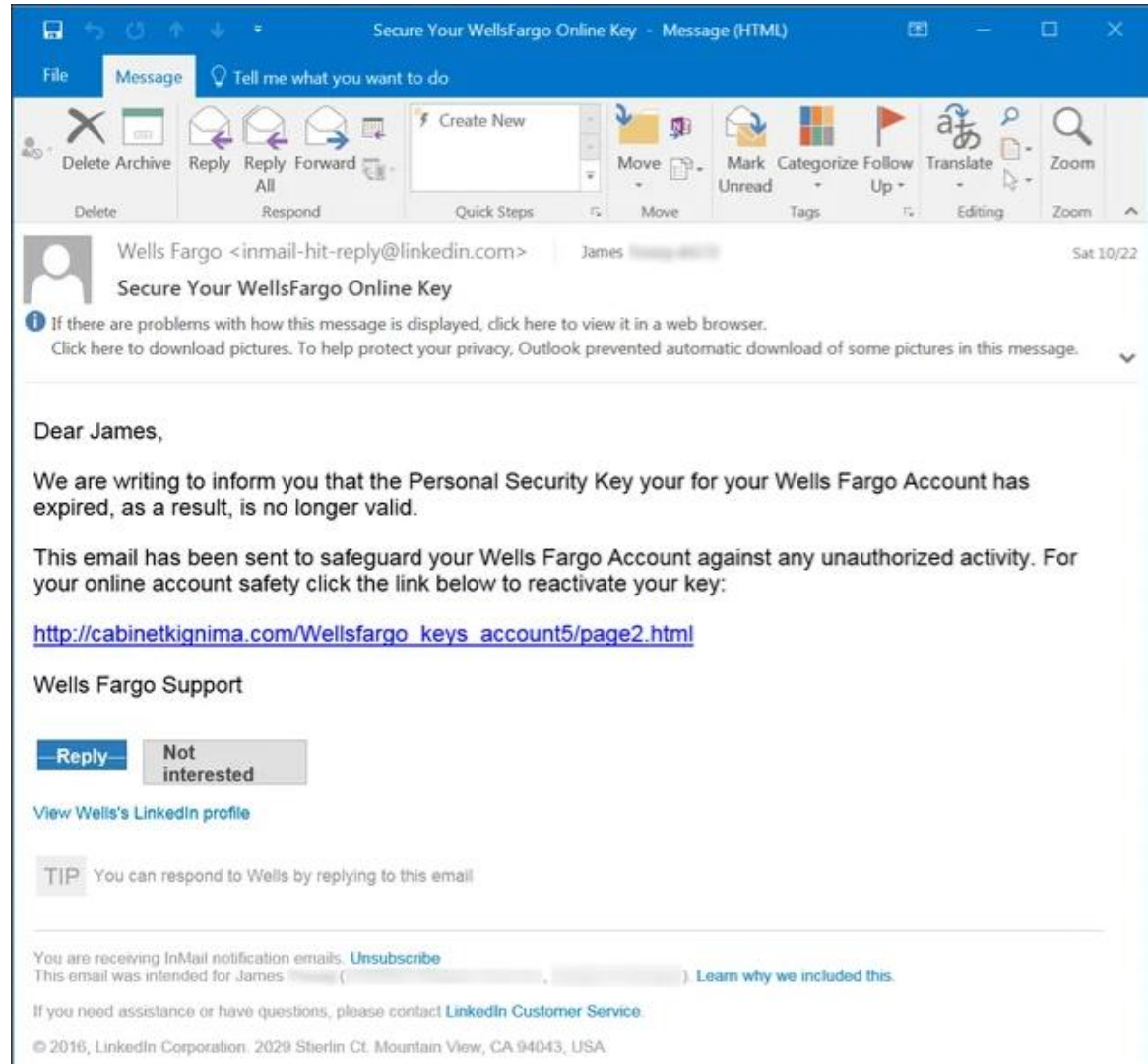
- Subject: 'Microsoft Account Sign-in Attempt Blocked'
- Body instructs calling a 1-800 number to resolve issues.
- **Red Flag:** Requests phone call rather than secure portal update.



Phishing

Example: Wells Fargo LinkedIn Scam - Part 1

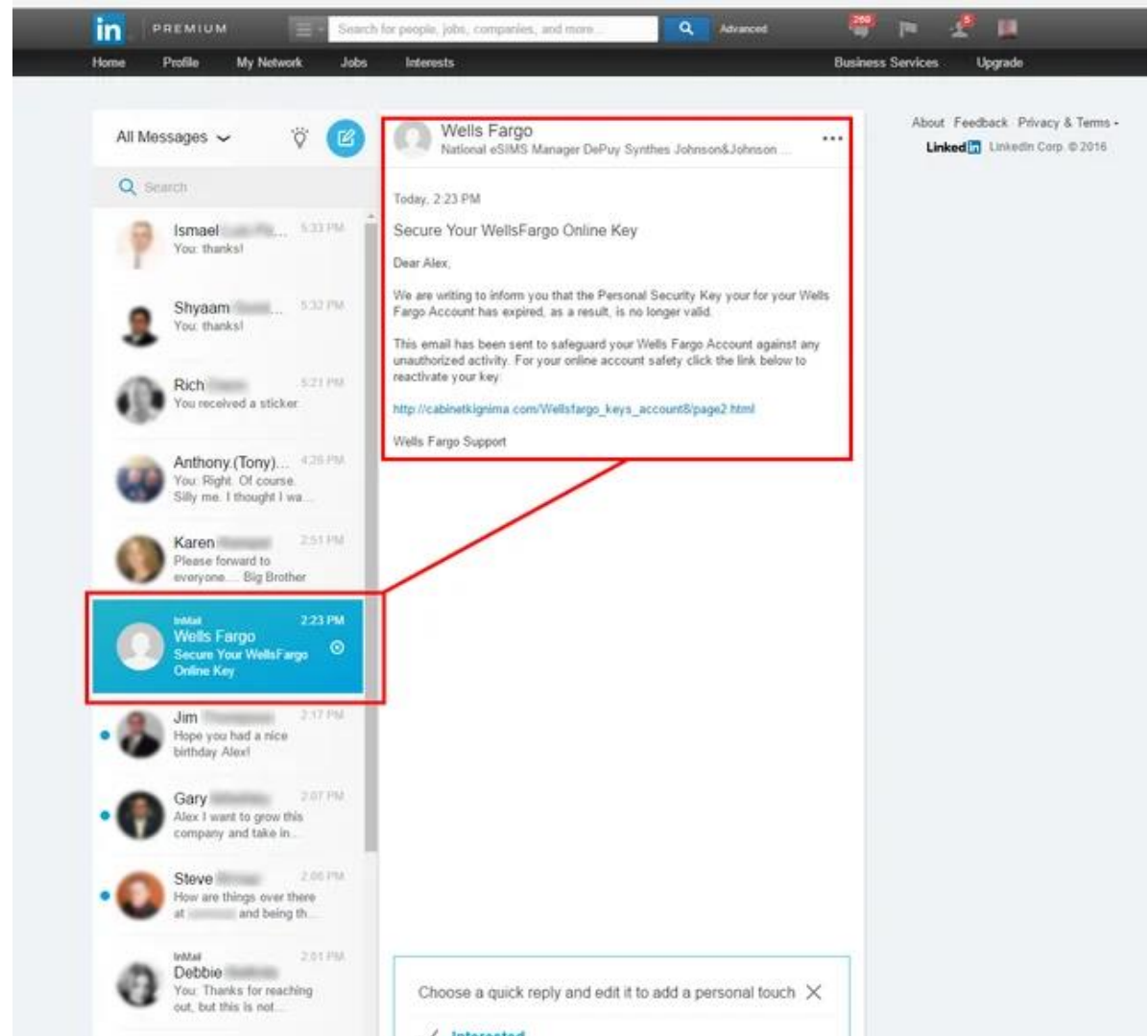
- Use LinkedIn to deliver the message to inbox passing all filters
- Link leads to malicious domain hosting a login form.
- **Red Flag:** Hover URLs before clicking.



Phishing

Example: Wells Fargo LinkedIn Scam – Part 2

- InMail from fake Wells Fargo profile with credentials link.
- Link leads to malicious domain hosting a login form.
- **Red Flag:** Bad actors can use fake accounts in any social networks to suggest credibility



Phishing

Example: Wells Fargo LinkedIn Scam – Part 3

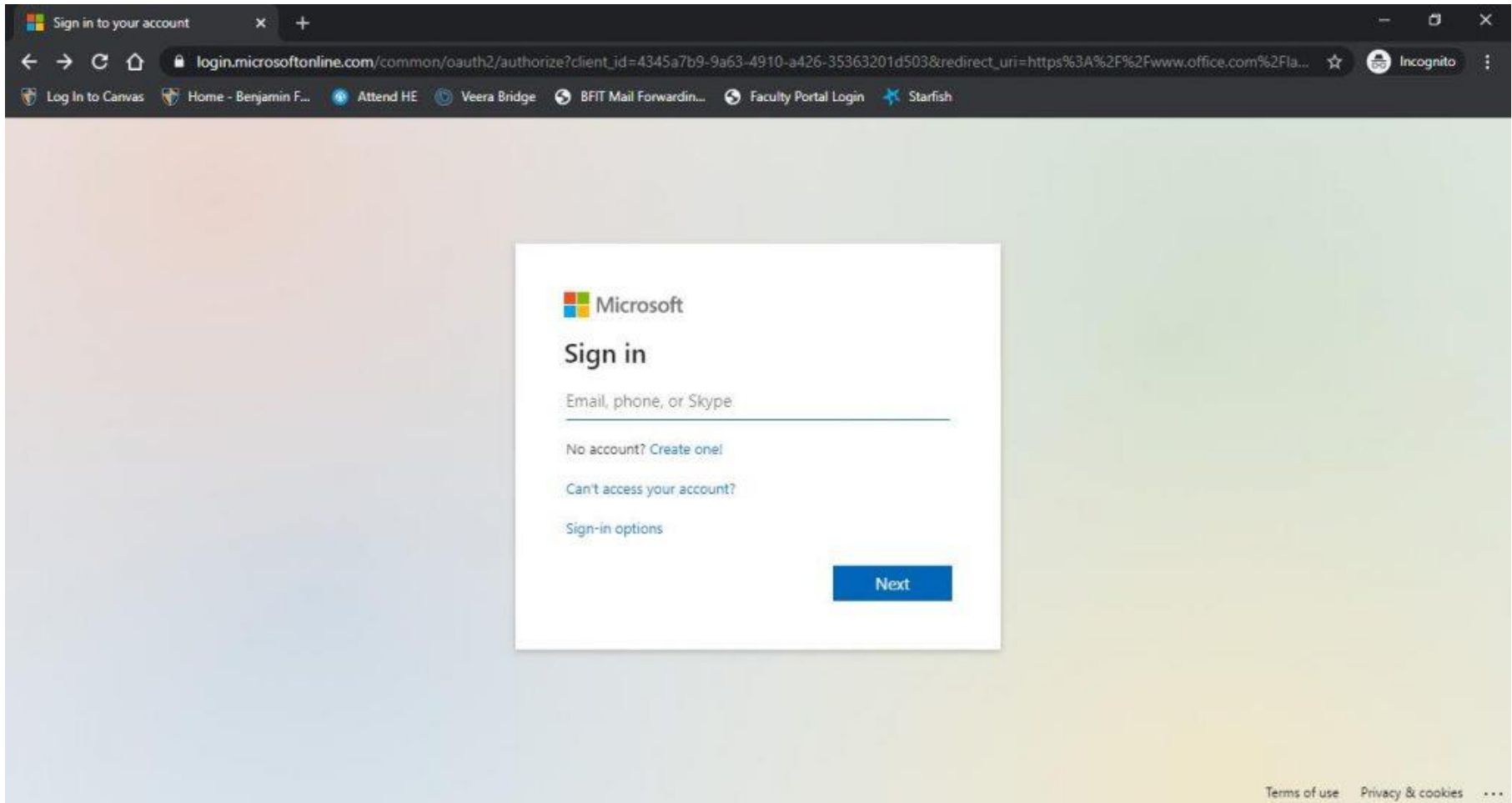
- This is the fake web form that sends results to the bad actor
- The elderly are most vulnerable to these
- **Red Flag:** URL is not Wellsfargo.com

The screenshot shows a web browser window with the address bar displaying "cabinetkignima.com/Wellsfargo_keys_account8/page2.html". The page features a Wells Fargo logo in the top left corner. The main content is a login and registration form with the following fields:

- username
- password
- Social Security Number
- Card Number
- Expire Date
- CVV
- ATM PIN
- Full Name
- Account No.
- Phone Number
- Zip Code
- Driver License
- Driver License Expire Date
- Mother's Maiden
- Date Of Birth
- Email Address
- Email Password

A "Submit" button is located at the bottom right of the form. At the bottom of the page, there is a footer with the text: "Privacy, Security & Legal © 1999 - 2016 Wells Fargo. All rights reserved. NMLSR ID 399801".

Recognize this?



MFA Cookie Theft in a Nutshell

- Fake login pages mimic real Microsoft login

- User logs in, attacker captures session cookie

- Cookie acts like a key—no password or MFA needed

- Attackers can enter anytime, undetected

Why It's Dangerous

- MFA appears to block access, but cookie theft bypasses it
- Phishing pages on trusted domains evade filters
- Tiny URL changes go unnoticed by most users
- Full mailbox access and data theft possible

Protection Steps

- Avoid public wifi (like airports) and use phone hotspot instead
- Type the URL yourself instead of clicking links
- Keep browser and OS updated and disable unapproved browser extensions
- Report odd login prompts immediately
- 24/7 Cloud Monitoring is the only defense today to catch this

How to spot the phishing emails Handout:

FROM

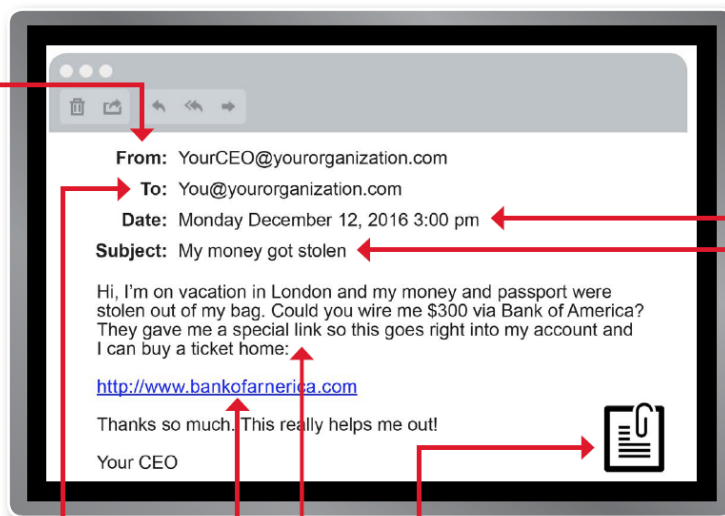
- I don't recognize the sender's email address as someone I **ordinarily communicate with**.
- This email is from **someone outside my organization and it's not related to my job responsibilities**.
- This email was sent from **someone inside the organization** or from a customer, vendor, or partner and is **very unusual or out of character**.
- Is the sender's email address from a **suspicious domain** (like micorsoft-support.com)?
- I **don't know the sender personally** and they **were not vouched for** by someone I trust.
- I **don't have a business relationship** nor any past communications with the sender.
- This is an **unexpected or unusual email** with an **embedded hyperlink or an attachment** from someone I haven't communicated with recently.

TO

- I was cc'd on an email sent to one or more people, but I **don't personally know** the other people it was sent to.
- I received an email that was also sent to an **unusual mix of people**. For instance, it might be sent to a random group of people at my organization whose last names start with the same letter, or a whole list of unrelated addresses.

HYPERLINKS

- I hover my mouse over a hyperlink that's displayed in the email message, but the **link-to address is for a different website**. (This is a **big red flag**.)
- I received an email that only has **long hyperlinks with no further information**, and the rest of the email is completely blank.
- I received an email with a **hyperlink that is a misspelling** of a known web site. For instance, www.bankofarnerica.com — the "m" is really two characters — "r" and "n."



DATE

- Did I receive an email that I normally would get during regular business hours, but it was **sent at an unusual time** like 3 a.m.?

SUBJECT

- Did I get an email with a subject line that is **irrelevant** or **does not match** the message content?
- Is the email message a reply to something I **never sent or requested**?

ATTACHMENTS




- The sender included an email attachment that I **was not expecting** or that **makes no sense** in relation to the email message. (This sender doesn't ordinarily send me this type of attachment.)
- I see an attachment with a possibly **dangerous file type**. The only file type that is **always safe to click on is a .txt file**.




CONTENT


- Is the sender asking me to click on a link or open an attachment to **avoid a negative consequence** or to **gain something of value**?
- Is the email **out of the ordinary**, or does it have **bad grammar** or **spelling errors**?
- Is the sender asking me to click a link or open up an attachment that **seems odd** or **illogical**?
- Do I have an **uncomfortable gut feeling** about the sender's request to open an attachment or click a link?
- Is the email asking me to look at a **compromising or embarrassing picture** of myself or someone I know?




Quiz Time


Phishing or Not?







 Zoom








New mail from the Canada Revenue Agency / Nouveau courrier de l'Agence du revenu du Canada

 Summary by Copilot

 Do not reply / Ne répondez pas <do_not_reply-ne_pas_repondre@cra-arc.gc.ca>
To [Redacted]


Wed 3/1

 This message is in French

Translate to English

Never translate

English version * La version française suit *****

Dear [Redacted]

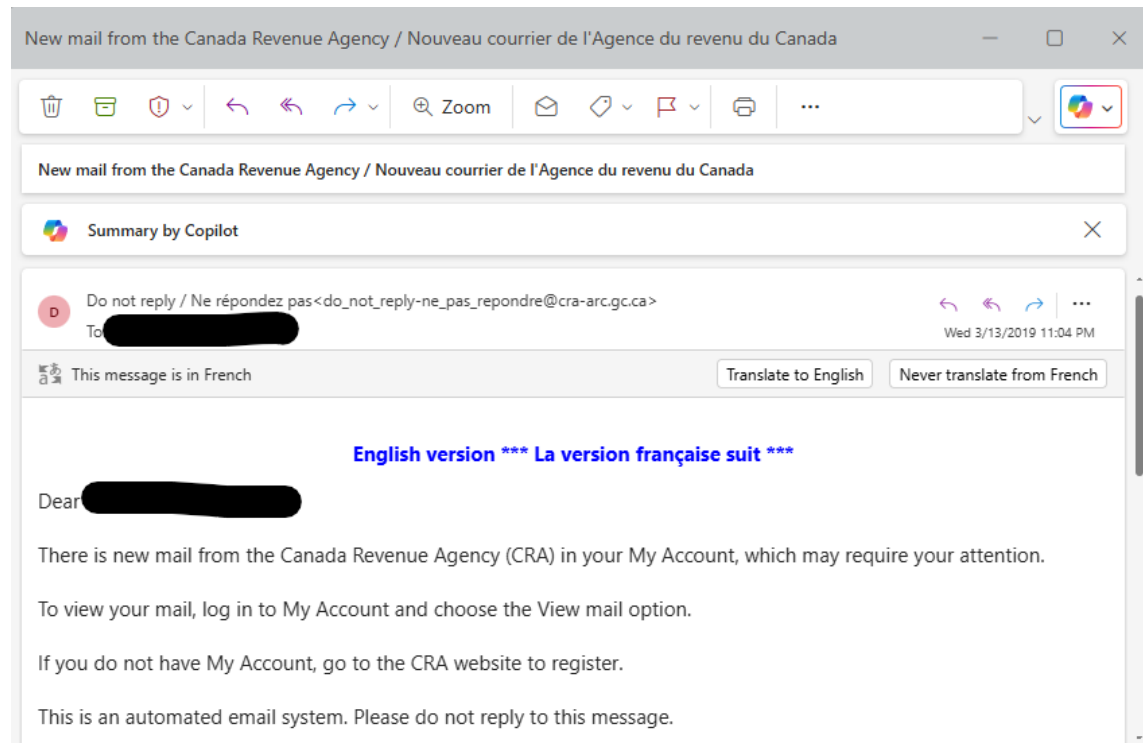
There is new mail from the Canada Revenue Agency (CRA) in your My Account, which may require your attention.

To view your mail, log in to My Account and choose the View mail option.

If you do not have My Account, go to the CRA website to register.

This is an automated email system. Please do not reply to this message.

Not Phishing!
(email directs
user to go to their
account without a
link and the from
is the valid
government
domain)



To: amein@ [REDACTED]

Wed 5/28/2025 9:28 AM

APR/MAY-2025 Payment Schedule

Dear amein@ [REDACTED]

We are pleased to inform you that the payment for your outstanding invoices has been processed and the funds have been transferred to your account.

Please find the payment details below for your reference. Should you have any questions or require further information, feel free to contact us..

[APR/MAY-25_Bank Transfer.xls](#)

amein@ [REDACTED]

FYI Treat Urgently

[View Copy of Bank Transfer](#)

Phishing!

(From address is a random fake domain, the links are click bait)

FW: APR / MAY-2025 Payment Transfer Confirmation for Outstanding Invoices

AP

Accounts Payable <carmen.tapia@decase.cl>

To: ameinc@ [REDACTED]

Wed 5/28/2025 9:28 AM

APR/MAY-2025 Payment Schedule

Dear ameinc@ [REDACTED]

We are pleased to inform you that the payment for your outstanding invoices has been processed and the funds have been transferred to your account.

Please find the payment details below for your reference. Should you have any questions or require further information, feel free to contact us..

[APR/MAY-25_Bank Transfer.xls](#)

ameinc@ [REDACTED]

FYI Treat Urgently

[View Copy of Bank Transfer](#)

Accounts Payable

4740 SW 110th Ave., Davie, FL 33328-3209

Payroll Notification - 5/27/2025

Dear [REDACTED]

Your pay statement for 5/27/2025 is now available.

Transaction ID: 8438704247

Available until: Friday, May 31, 2025

To view your complete pay and benefits details, please click below:

[VIEW PAY STATEMENT](#)

This is an automated message. Please do not reply to this email.

© 2025 [REDACTED] All rights reserved.



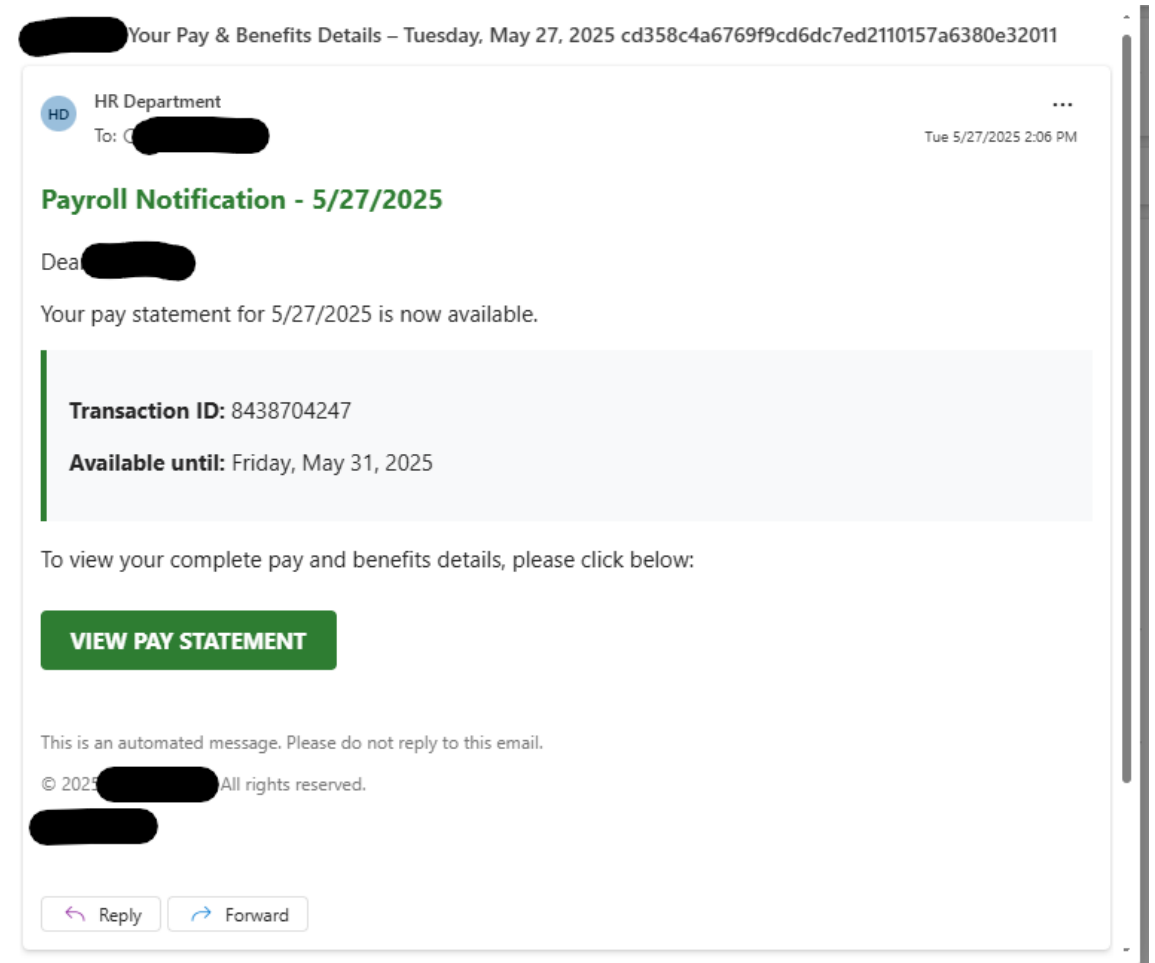
Reply



Forward

Phishing!

(This is not the way this company would normally receive these types of updates, always confirm with management)





noreply@td.com

To [REDACTED]

Reply Reply all Forward Tue 5/27/2025 1:21 PM

EXTERNAL



You have a new secure message

Effective July 1, 2025, we're making changes to some of our fees and agreements.

View your secure message on the TD app or EasyWeb to learn more about these changes. Here's how:

TD app

1. Log in to the TD App and select your account.
2. Tap the "Details" tab.
3. Tap "Other Documents".

EasyWeb – Mobile Browser

1. Log in to EasyWeb at td.com
2. Tap the three-line menu icon in the top left-hand corner.
3. Tap your name at the top of the screen (just below the circle with your initials in it).
4. Tap "My Inbox" and view your unread messages.

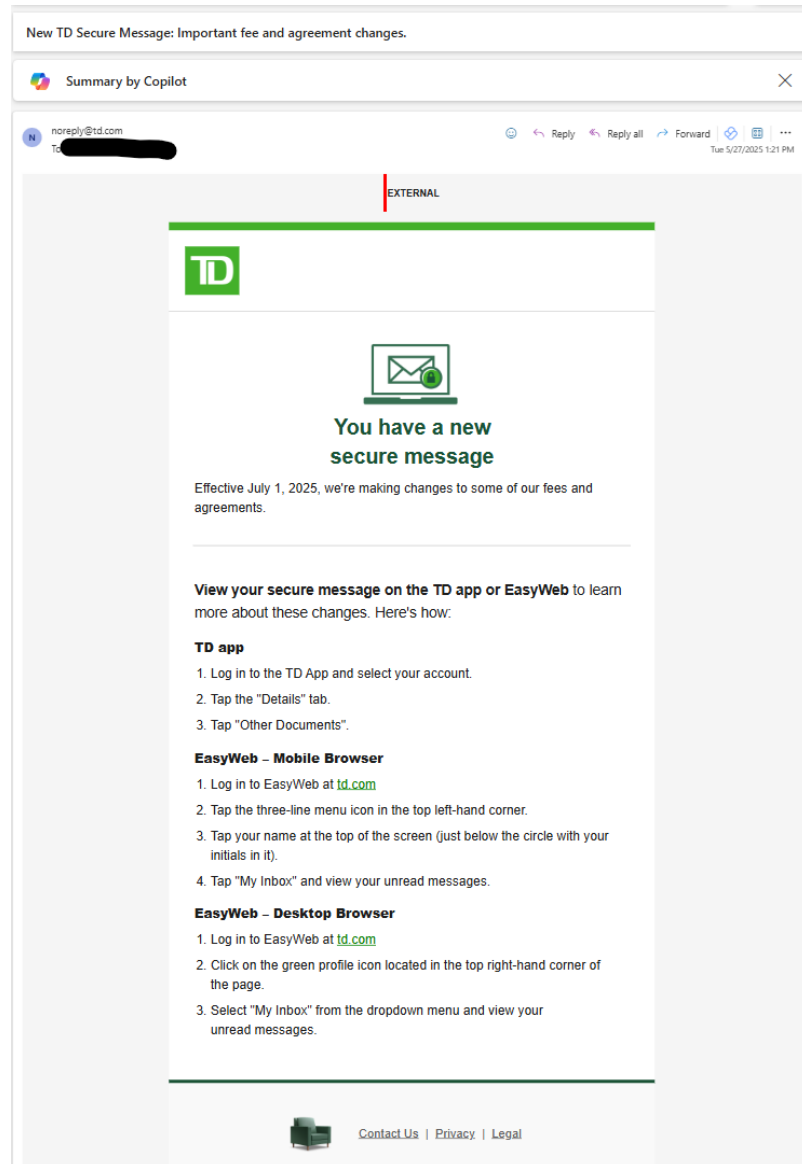
EasyWeb – Desktop Browser

1. Log in to EasyWeb at td.com
2. Click on the green profile icon located in the top right-hand corner of the page.
3. Select "My Inbox" from the dropdown menu and view your unread messages.



Not Phishing!

(the from is from td.com and they are giving directions to login to their portal and only including links for convenience, but you should still hover over them to make sure they re not redirecting to somewhere malicious)



Cyber Hygiene in Caregiving

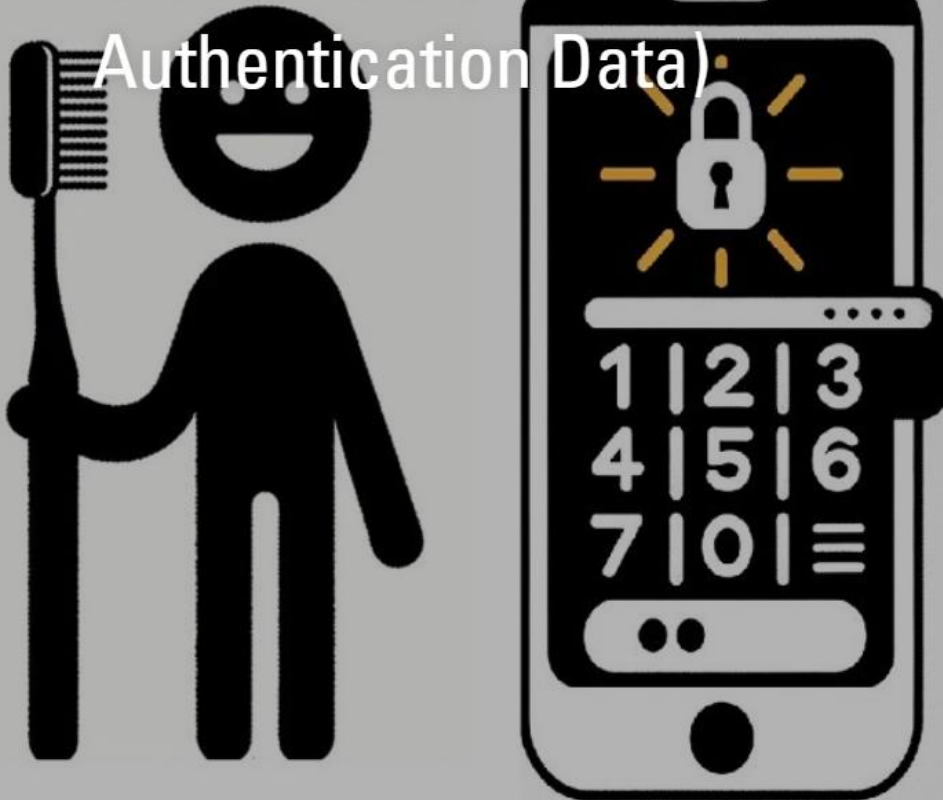


Cyber Hygiene
Comparisons



Outbreak Examples
with parallels
demonstrated

1. Passwords and Toothbrushes (Protecting Credentials and Authentication Data)



Cyber Hygiene

Passwords shouldn't be shared, reused or left exposed. They are personal and if shared, can lead to cyber vulnerabilities.

Personal Hygiene

You wouldn't share your toothbrush with others due to the germs and potential for illness. You also don't use the same toothbrush forever...

CIS CSC v8 Controls:

5 - Account Management

2. Security Practices and Physical Exercise (Maintaining System and Network Health)



Cyber Hygiene

Adopting and maintaining regular cybersecurity practices, such as updating systems, reviewing logs, or running vulnerability scans, strengthens the security posture of an organization, making it more resilient against potential cyber threats.

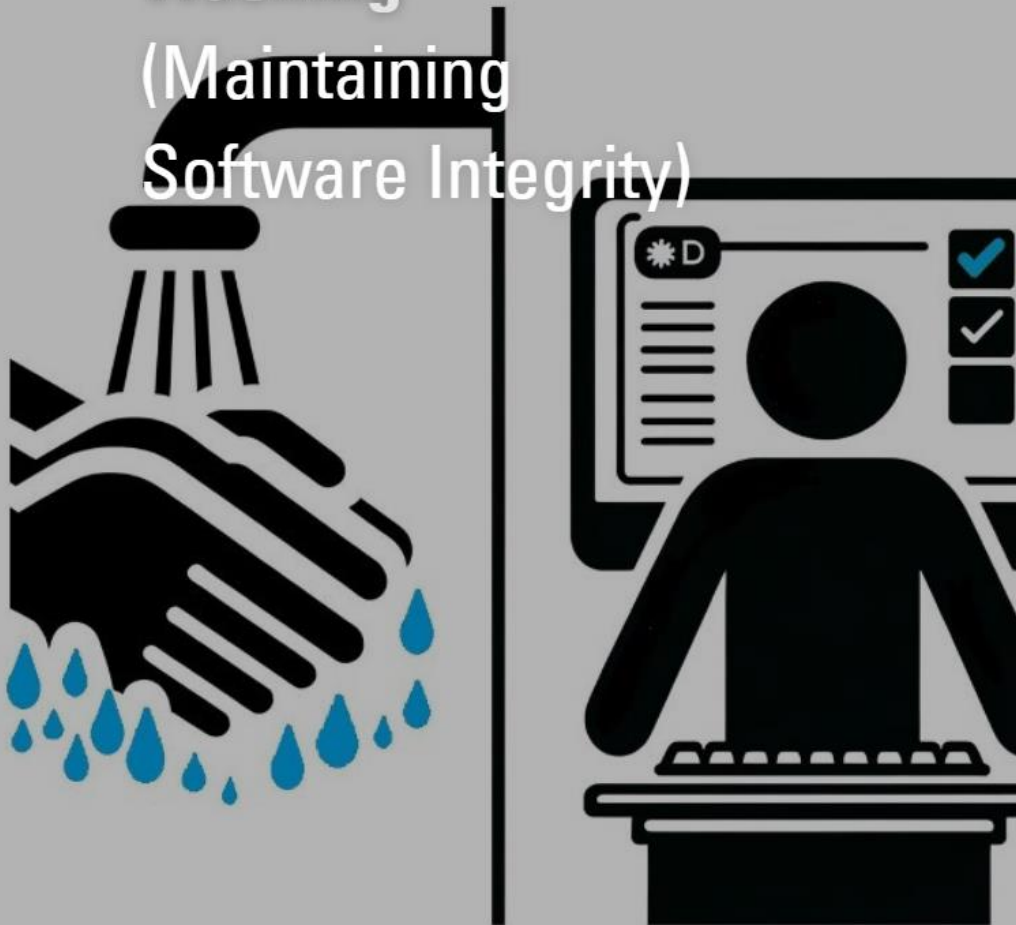
Personal Hygiene

Engaging in regular physical exercise strengthens the body, increases stamina, and boosts overall health, helping to ward off many diseases.

CIS CSC v8 Controls:

- 1 - Inventory and Control of Enterprise Assets
- 2 - Inventory and Control of Software Assets
- 15 - Service Provider Management

3. Software Updating and Hand Washing (Maintaining Software Integrity)



Cyber Hygiene

Regularly updating software ensures that known vulnerabilities are patched, preventing cyber infections.

Personal Hygiene

Regularly washing your hands can help prevent the spread of diseases.

CIS CSC v8 Controls:

- 7 - Continuous Vulnerability Management
- 12 - Network Infrastructure Management

4. Antivirus and Hand Sanitizers (Detecting and Neutralizing Threats)



Cyber Hygiene

Antivirus & EDR (Endpoint Detection & Response) programs detect and neutralize threats, providing a secondary layer of defense when other measures might fail.

Personal Hygiene

Hand sanitizers kill bacteria and viruses when soap and water aren't available.

CIS CSC v8 Controls:

10 - Malware Defenses

5. Phishing and Junk Food (Avoiding Deceptive Threats)



Cyber Hygiene

One should be wary of web popups & phishing emails that look legitimate but can harm our digital environment.

Personal Hygiene

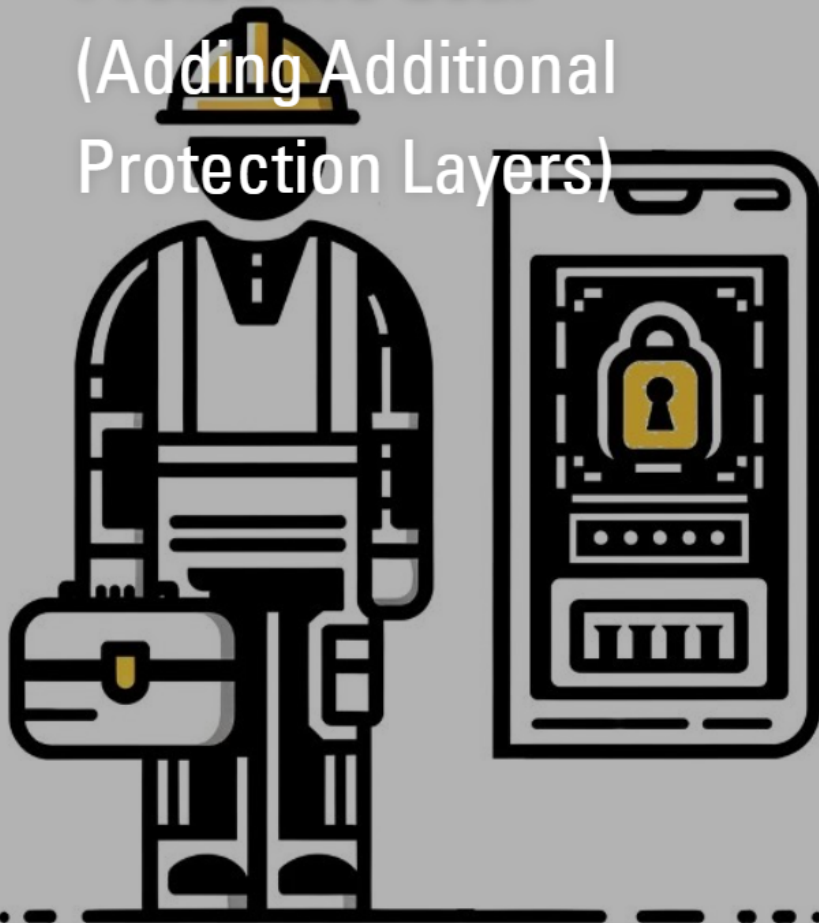
Just like we avoid junk food which might seem tempting but is bad for health.

CIS CSC v8 Controls:

9 - Email and Web Browser Protections

6. Multifactor Authentication and Protective Gear

(Adding Additional Protection Layers)



Cyber Hygiene

Multifactor authentication is an extra layer of protection, ensuring that even if a password is compromised, there's another barrier in place.

Personal Hygiene

When doing risky tasks, we wear protective gear like helmets and pads.

CIS CSC v8 Controls:

6 - Access Control Management

7. Firewalls and Masks (Establishing Protective Barriers)



Cyber Hygiene

Firewalls act as barriers, reducing harmful data or unauthorized users from entering a network.

Personal Hygiene

Wearing a mask can filter out harmful particles and protect from airborne diseases.

CIS CSC v8 Controls:

4 - Secure Configuration of Enterprise Assets and Software

13 - Network Monitoring & Defense

8. Regular Check-ups (Routine Monitoring and Analysis)



Cyber Hygiene

Regularly auditing and assessing IT environments can identify vulnerabilities before they are exploited.

Personal Hygiene

Regular health check-ups catch potential issues early, ensuring they don't develop into more serious conditions.

CIS CSC v8 Controls:

8 - Audit Log Management

9. Backups and Vaccinations

(Preventing Data Loss
and System
Recoverability)



Cyber Hygiene

Backing up data prepares companies to restore information if a cyberattack or data loss occurs.

Personal Hygiene

Vaccinations prepare your immune system to fight off diseases.

CIS CSC v8 Controls:

3 - Data Protection

11 - Data Recovery

10. Employee Training and Personal Health Education

(Educating to Prevent Issues)



Cyber Hygiene

Regularly training employees about cyber threats and how to recognize and avoid them ensures they don't accidentally compromise security.

Personal Hygiene

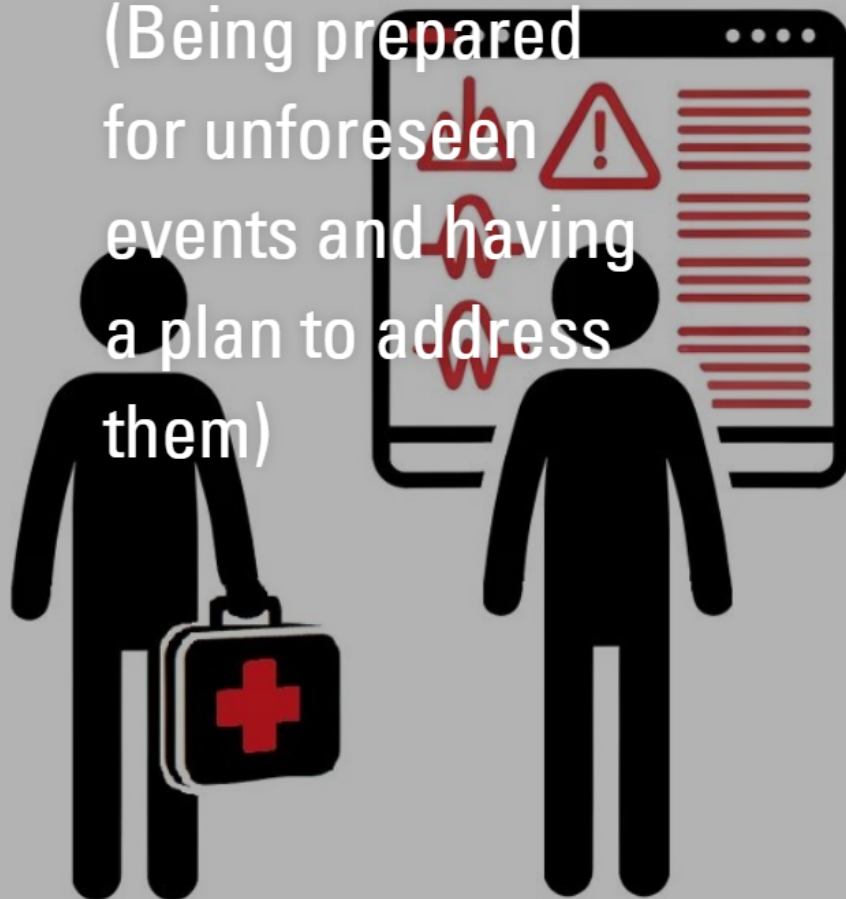
Educating individuals about health risks and how to maintain good health can reduce illnesses.

CIS CSC v8 Controls:

14 - Security Awareness and Skills Training

11. Emergency Responses and First Aid Kits

(Being prepared for unforeseen events and having a plan to address them)



Cyber Hygiene

Organizations prepare with incident response strategies, equipped with tools and protocols, to quickly address and learn from cyber incidents.

Personal Hygiene

Individuals keep first aid kits and emergency plans ready for unexpected physical mishaps, ensuring rapid response to injuries or threats.

CIS CSC v8 Controls:

17 - Incident Response Management

12. PenTesting and Blood Work (Uncover Hidden Threats) *IG2 Non Essential



Cyber Hygiene

While not classified as an Essential Control in the framework, penetration testing can uncover hidden vulnerabilities within an organization's systems, networks, and applications.

Personal Hygiene

Blood work can identify internal health issues that aren't always visible from the outside.

CIS CSC v8 Controls:

18 - Penetration Testing

Cyber Hygiene in Caregiving



Cyber Hygiene
Comparisons



Outbreak Examples
with parallels
demonstrated

UnityPoint Health: Patient Zero



- Date: March 14, 2018



- A billing clerk opens a spoofed executive email (Patient Zero).



- Credentials harvested and phishing links sent to colleagues.



Clinical Analogy:
Asymptomatic carrier
introduces a virus.

UnityPoint Health: Spread & Delay

- Malware moves laterally through email systems, infecting staff.

- Detection delayed until May 31, 2018; 1.4M records exposed.

Analogy: Airborne pathogens spreading before detection.

UnityPoint Health: Containment

-
- Implemented two-factor authentication and email filters.

Analogy: Digital vaccination and masks to prevent reinfection.

Key Takeaway: Early training & MFA halt spread.

Source: [UnityPoint Health agrees to \\$2.8M settlement in 2018 data breach case | Fierce Healthcare](#)

UVM Health: Off-Site Exposure



- Date: October 2020



- On-call nurse opens compromised HOA email on vacation.



- Malware installed (TrickBot/BazarLoader) remains dormant.



Analogy: Clinician bringing home a contagious pathogen.

UVM Health: Epidemic & Lockdown

- VPN reconnection triggers ransomware outbreak.

- 1,300 servers & 600 apps disabled; procedures halted.

Analogy: ICU overwhelmed by critically ill patients.

UVM Health: Quarantine & Recovery

- Network lockdown as quarantine measure.

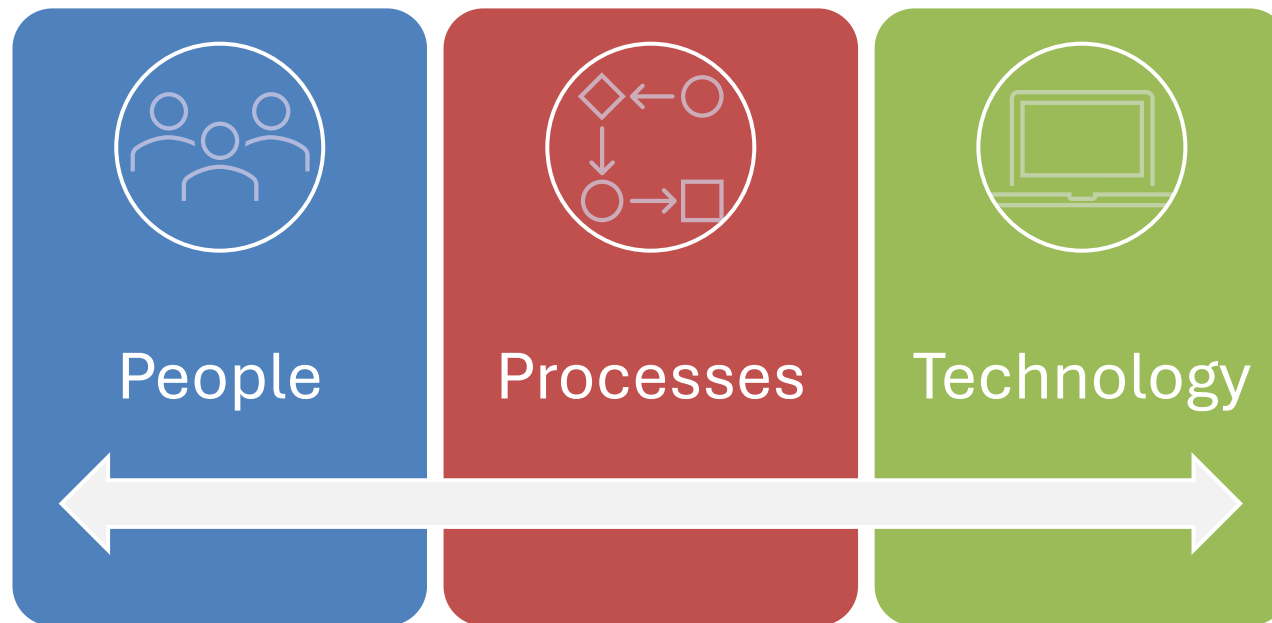
- Restored from backups without paying ransom.

Key Takeaway: Regular backups & segmentation for recovery.

Source: [Statement from UVM Health Network on Cyberattack](#)

“How secure am I?”

Cybersecurity is a team sport





Internal and external success factors

Help employees & leaders understand risks

- Continuous education

Create a cybersecurity culture

- Nominate an internal cyber leader
- Normalize incidents

Seek out third party expertise

- Skills shortage / expensive to staff internal
- Use to guide or augment approach
- Can include exercises



What does good process look like?

- Implement procedures – e.g. offboarding, privilege review
- Perform cyber framework assessments
- Mitigation of technical risks – vulnerability management
- Document actions taken & residual risk





What does good cybersecurity look like?

- 24/7 risk management & monitoring
- Early detection & blocking of threats
- Integration with leading cloud services (M365, Google)
- Cyber Hygiene best practices



Complete visibility with Scout

24/7 Monitoring, Detection, and Response
across your full IT environment.



Endpoints +



Network +

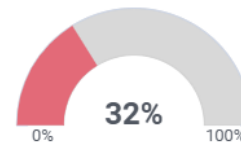


+ Cloud

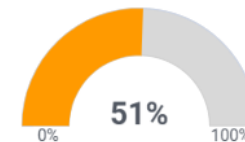
Cyber Hygiene Baseline
Report

SCOUT

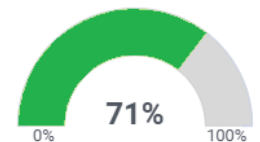
Baseline Score



Client Average Score



Current Score



Key Takeaways from the Workshop

- Enhanced understanding of password security.
- Improved identification of phishing threats.
- Increased awareness of cyber hygiene practices.
- Importance of multi-factor authentication.



Healthy Cyber Hygiene Top 10 Staff Action Sheet:

Keep your facility secure by treating cyber hygiene as everyone's responsibility—much like daily handwashing reduces infections. Follow these high-level practices that every team member can adopt to support IT and protect resident data.

- 1. Use unique passwords**
Like assigning each patient a unique ID bracelet to avoid mix-ups
- 2. Use MFA with an authenticator app or token**
Equivalent to requiring both ID badge and fingerprint ID for secure area access
- 3. Think before you click – hover over links & avoid unexpected attachments**
Similar to verifying a medication label before administration
- 4. Report suspicious emails immediately to IT/security**
Just as reporting a patient fall risk prevents further incidents
- 5. Lock your screen when away – don't leave workstations open**
Like closing and locking medicine cabinets when not in use
- 6. Notify IT about update prompts or unusual pop-ups**
Similar to informing maintenance when medical equipment displays error codes
- 7. Use only approved channels for sharing sensitive data**
Like using secure hospital pneumatic tubes rather than open corridors
- 8. Close sensitive documents and clear clipboard after use**
Analogous to sanitizing and returning medical instruments after procedures
- 9. Speak up early – report odd behavior or login prompts**
Just as alerting a supervisor at first sign of patient distress
- 10. Know your incident response steps & practice the drill**
Like participating in regular fire and code blue drills

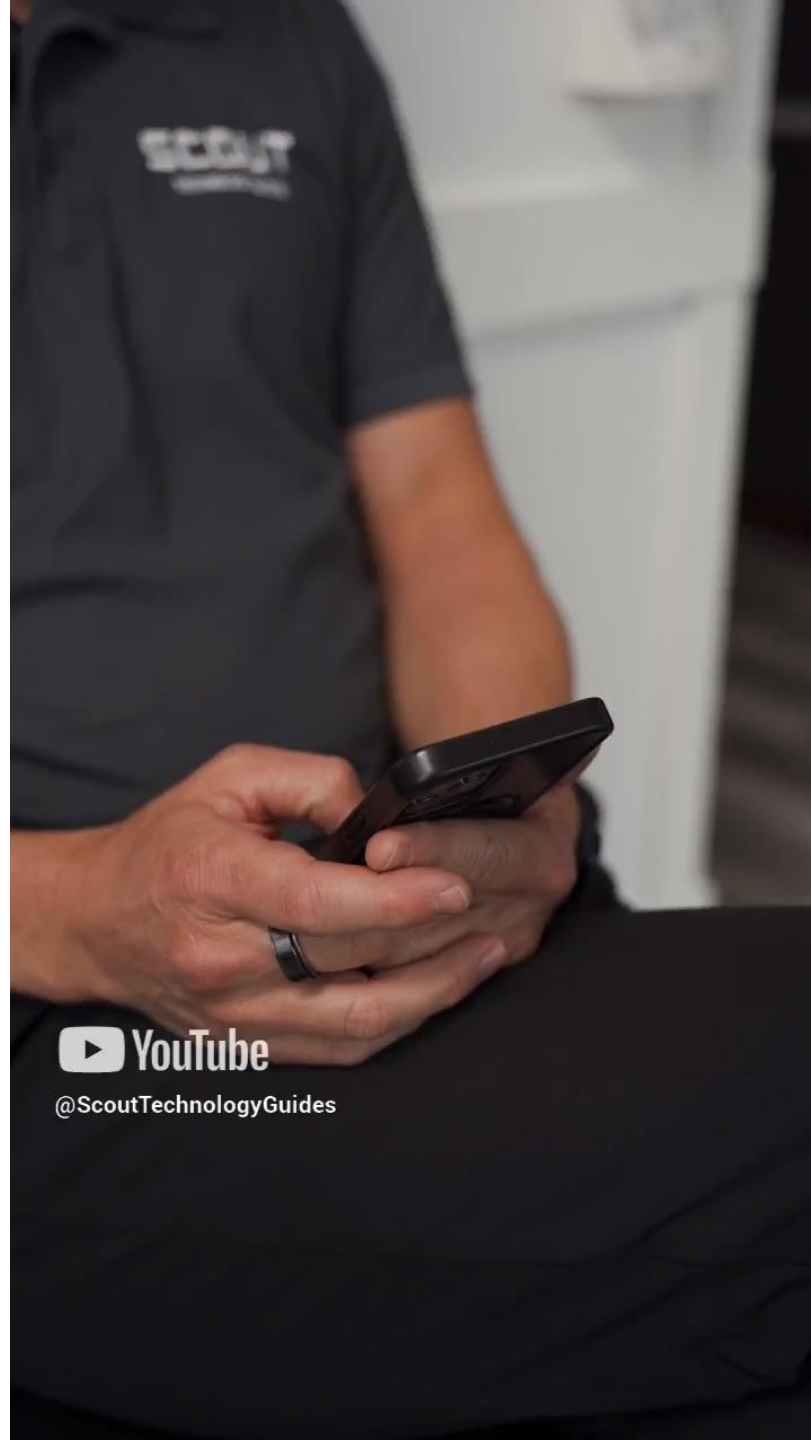
“Cyber hygiene is a team sport—small, consistent actions by all staff keep our data and residents safe.”

Post this sheet at nurse stations and break rooms to remind everyone: everyday habits make a secure environment.

Scout Cyber Hygiene Tip!

See them all:

[Scout
Technology
Guides -
YouTube](#)



SCOUT

TECHNOLOGY GUIDES

We're on a mission to **simplify** cybersecurity!

Get your free cyber hygiene assessment here:
scouttg.com/services/cyber-hygiene-framework

Thank you for coming!

matt@scouttg.com

Q&A

