Employer Toolkit:

Unlocking the Potential of Internationally Educated Nurses in BC

In response to the concerns raised by members of the BC Care Providers Association regarding the workforce challenges and the barriers faced by Internationally Educated Nurses (IENs)—including registered nurses (RNs), licensed practical nurses (LPNs), and health care assistants (HCAs)—in meeting provincial competency standards, the Association has developed a toolkit. This resource aims to guide employers in effectively supporting IENs through the regulatory process, facilitating their swift entry into the sector to meet the diverse needs of a rapidly growing aging population.

Purpose of this Resource

This members-only toolkit is a resource designed to assist employers in navigating the intricate journey undertaken by IENs in BC. Our goal is to support employers to effectively guide their IENs toward RN, LPN, or HCA designation, streamlining their entry into the workforce in roles aligned with their competence, credentials, and interests.

This toolkit includes:

- Step-by-step checklist for employers guiding IENs through the registration or licensure process.
- Resource page providing information on system navigators, financial support, and education available to IENs in BC.
- Employer FAQ.

How to Access the Employer Toolkit & Other Members-Only Resources

Ready to access our employer toolkit? Click here to download. After clicking, you will be prompted to log in to your member portal, and the document will download automatically.

BC Care Providers Association members enjoy exclusive access to our catalogue of publications, guides, and toolkits. Explore our latest resources below, by clicking the link:

- Highlighted Trends in British Columbia – Profile of Residential-Based Continuing Care Home 2018-2023
- Tax Credit for Aging in the Right Place – Rapid Jurisdictional Scan
- Jurisdictional Scan on Credential Recognition for Internationally Educated Nurses in Canada and Abroad
- MLA Engagement Guide