

MSEC - Meeting Minutes

via Zoom
May 16, 2024

Attendees:

Aly Devji (Chair)
Angela Grottoli
Andrea Prashad
Ron Pike (ex-officio)
Riz Gehlen
Brent Glasow-Brown

Regrets:

Kris Coventry

Staff

Terry Lake
Andrea Mameri

Item #	Subject	Notes
1.	Call to Order	The meeting commenced at 11:06 am.
2.	Approval of Previous Meeting Minutes	<p>Proposed Motion: Be it resolved that the minutes from the January 19, 2024, MSEC Committee Meeting be approved as presented.</p> <p>Moved by: Brent Seconded by: Ron APPROVED</p>
3.	Approval of Potential New Members	<p>Proposed Motion: That the list of new members is accepted as presented.</p> <p><u>New Members</u> listed including the three members staff required further vetting for:</p> <ol style="list-style-type: none"> Gravitii Technologies Inc as a commercial member Gravitii.care, a platform connecting individuals with self-employed home care providers Indemand Care Healthy Agency Inc. as a EngAge BC member Indemand operates with a two-pronged business model, comprising a staffing agency and a home health care service. Their application to our association pertains solely to their home health care provision. Plan A Home Care Services as a EngAge BC member

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		<p>Plan A Kamloops/Plan A British Columbia currently holds a commercial membership with us as a staffing agency listed on the PHSA's approved roster.</p> <p>Moved by: Angela Seconded by: Brent APPROVED</p>																																													
4.	Resigned Members	<p>List of members not renewing Resigning Members</p>																																													
5.	Membership Items for Discussion	<p>1. Staffing Agencies—for discussion Staff provided a list of current commercial staffing agency members, noting their approval status by the PHSA (Public Health and Safety Authority). During last committee meeting, it was determined that any staffing agencies interested in pursuing membership with the Association must seek PHSA approval prior to joining. Since the current members joined before these parameters were enforced, it has been decided that their membership will not be revoked.</p> <table border="1"> <thead> <tr> <th>Organization Name</th> <th>First Name</th> <th>Last Name</th> <th>Location</th> <th>APPROVED BY PHSA?</th> </tr> </thead> <tbody> <tr> <td>McKenzie Health Care Recruitment</td> <td>Deb</td> <td>McKenzie</td> <td>BC</td> <td>NO</td> </tr> <tr> <td>Care at Home Services</td> <td>Rubylyn</td> <td>Engstrom</td> <td>BC</td> <td>NO</td> </tr> <tr> <td>Trillium Talent Resource Group</td> <td>Poonam</td> <td>Kathuria</td> <td>BC</td> <td>NO</td> </tr> <tr> <td>Plan A Kamloops / Plan A British Columbia</td> <td>Natalie</td> <td>Seller</td> <td>BC</td> <td>YES</td> </tr> <tr> <td>Advanced Home Care Solutions</td> <td>Kris</td> <td>Stewart</td> <td>BC</td> <td>YES</td> </tr> <tr> <td>Merging Workforce Inc.</td> <td>Brandon</td> <td>Parminter</td> <td>BC</td> <td>NO</td> </tr> <tr> <td>The Fiable People</td> <td>Pat</td> <td>Kumar</td> <td>ON</td> <td>NO</td> </tr> <tr> <td>Zuriel Health Care Inc.</td> <td>Dennis</td> <td>Varghese</td> <td>ON</td> <td>NO</td> </tr> </tbody> </table> <p>2. Ethics Code—for action The following language was approved by the committee and will be presented to the governance committee for final approval. The proposed change to the Association's Code of Ethics emphasizes that commercial members must adhere to timely payments of all owed amounts, including membership dues, sponsorship contributions, and any relevant fees.</p>	Organization Name	First Name	Last Name	Location	APPROVED BY PHSA?	McKenzie Health Care Recruitment	Deb	McKenzie	BC	NO	Care at Home Services	Rubylyn	Engstrom	BC	NO	Trillium Talent Resource Group	Poonam	Kathuria	BC	NO	Plan A Kamloops / Plan A British Columbia	Natalie	Seller	BC	YES	Advanced Home Care Solutions	Kris	Stewart	BC	YES	Merging Workforce Inc.	Brandon	Parminter	BC	NO	The Fiable People	Pat	Kumar	ON	NO	Zuriel Health Care Inc.	Dennis	Varghese	ON	NO
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8.	Adjournment & Next Meeting	<p data-bbox="646 368 932 396">1. Meeting Adjourned</p> <p data-bbox="583 436 1724 467">Next meeting should occur before the next board meeting on June 18th. Doodle poll will be sent.</p>				

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