

Immigration Update for BC Care Providers Association

September 19, 2018

BC Provincial Nominee Program

Immigration Programs Branch

Workforce, Immigration and Major Investments Division



Immigration Programs Branch: What programs and services do we offer?

- Immigration expertise to support:
 - B.C. companies/ employers who need to **access international talent**
 - BC employers to **fill skills gap**
 - International companies establishing in B.C. who need to **transfer key personnel or employees**
 - **Key industry stakeholders and government colleagues** who provide advice to clients
- Targeted outreach and marketing
- Global Skills Strategy (GSS) referral partner
- Concierge services for tech employers supporting a Tech Pilot application

BC Provincial Nominee Program: Progress and Opportunity

2014	2018
SI processing time: 16m	2-3 months
EI processing time: 36m	4-6 months
First in / first out	Prioritization based on B.C.'s economic needs
Temporary program closures	Applications accepted all year
Paper applications	Online application system

Strategic planning ◆ Marketing and outreach ◆ Program design
◆ Policy alignment ◆

Registration: BC PNP Categories

Skills Immigration

Registration
required

- Skilled Worker
- International Graduate
- Entry Level & Semi-Skilled

No registration
required

- Healthcare Professional
- International Post-Graduate

Express Entry BC

Requires federal Express Entry profile

Registration
required

- EEBC – Skilled Worker
- EEBC – International Graduate

No registration
required

- EEBC – Healthcare Professional
- EEBC – International Post-Graduate

Application: Category Requirements for Skilled Worker

EMPLOYER

- Good financial standing
- Operational for min. 1 year
- Min. 5 full-time staff or equivalent FTEs (3 if outside Metro Vancouver)
- Efforts to recruit locally
- Full-time indeterminate offer in eligible occupation (NOC 0,A,B)
- Market rate wages
- Good business practices

*LMIA not required

SI STREAM SKILLED WORKER

OR

EEBC STREAM SKILLED WORKER

*Accepted into IRCC
Express Entry pool*

- Min. 2 years related experience
- Requisite education for job
- B.C. certification (if required)
- Legally able to work in B.C.
- Establish economically
- NOC B applications will require valid English language test scores

*

Application: NOC

The National Occupational Classification (NOC) is a system used by the Government of Canada to classify occupations. Examples:

- Skilled occupations:

- NOC '0' = Managers in Health Care

- NOC 'A' = Doctors, Nurses (RNs, psychiatric, community)
Dieticians, Home Health Caseload Planner

- NOC 'B' = LPNs, med technologists, paramedics,
technologists in assessments and therapy

- Entry-level and/or semi-skilled occupations:

- NOC 'C' = Home Support Workers, Residential Care Aides,
Nurse's Aides, other assisting occupations

Application: Minimum Income Requirements

Size of Family Unit	Minimum Income Requirements by Area of Residence	
	Greater Vancouver Regional District	Rest of B.C.
1	\$22,140	\$18,452
2	\$27,562	\$22,970
3	\$33,885	\$28,239
4	\$41,140	\$34,287
5	\$46,661	\$38,887
6	\$52,625	\$43,859
7 or more	\$58,591	\$48,830

The income thresholds in this table represent 90% of an amount calculated from the appropriate 2015 Low Income Cut-Off (LICO) figures set by Statistics Canada.

Note: Categories under the Express Entry British Columbia stream may also need to meet minimum settlement fund requirements under CIC's Express Entry system.

The information in this presentation is current as of Sept 19 2018

Application: Category Requirements for Skilled Worker (incl Health Professionals)

EMPLOYER

- Good financial standing
- Operational for min. 1 year
- Min. 5 full-time staff or equivalent FTEs (3 if outside Metro Vancouver)
- Efforts to recruit locally
- Full-time indeterminate offer in eligible occupation (NOC 0,A,B)
- Market rate wages
- Good business practices

*LMIA not required

SI STREAM SKILLED WORKER

- Min. 2 years related experience
- Requisite education for job
- B.C. certification (if required)
- Legally able to work in B.C.
- Establish economically
- NOC B applications will require valid English language test scores

*

OR

EEBC STREAM SKILLED WORKER

Accepted into IRCC Express Entry pool

- Min. 2 years related experience
- Requisite education for job
- B.C. certification/ license (if required)
- Legally able to work in B.C.
- Able to establish economically

Application: Category Requirements for International Graduate

EMPLOYER

- Good financial standing
- Established for 1 year
- Min. 5 full-time staff or equivalent FTEs (3 if outside Metro Vancouver)
- Full-time indeterminate offer
- Market rate wages
- Good business practices

SI STREAM INTERNATIONAL GRADUATE

- Degree/Diploma/Certificate in an **eligible** program and institution in Canada
- Min of 8 months full-time study
- Completed within past 3 years
- Ability and intent to reside in B.C.
- Establish economically
- NOC B applications will require valid English language test scores

OR

EEBC STREAM INTERNATIONAL GRADUATE

Accepted into IRCC Express Entry pool

- Degree/Diploma/Certificate in an eligible program and institution in Canada
- Completed within past 3 years
- Min of 8 months full-time study
- Ability and intent to reside in B.C.
- Establish economically
- NOC O, A or B job only

Skills Immigration or EEBC?

Skills Immigration

- Not required to qualify for Express Entry
- You may be able to apply immediately after graduation
- Canadian work experience not necessarily required
- All skill level occupations - NOC 0, A, B, C & D
- Processing time for PR is around 14-18 months and is a paper process

Express Entry BC

- You receive 600 points in the federal Express Entry pool
BUT
- You must first qualify for one of the 3 federal immigration programs: FSW, CEC, FST
 - includes meeting IRCC criteria for work experience, language, settlement funds
- Skilled occupations: NOC 0, A, B
- Processing time for PR is around 6 months and is an online process

Application: Category Requirements for Entry Level & Semi-Skilled

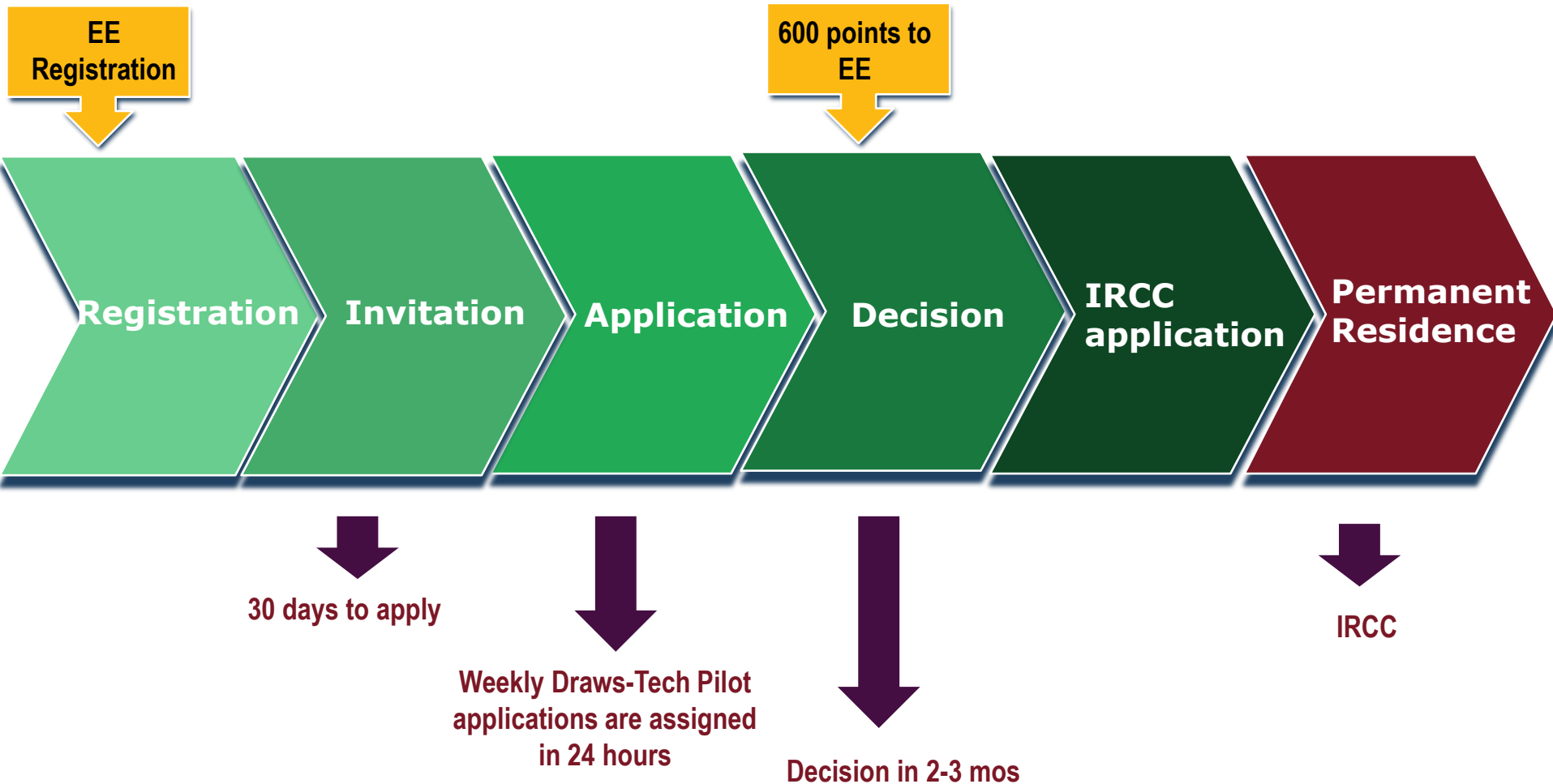
EMPLOYER

- Good financial standing
- Established for 2 years
- Min. 5 full-time equivalent staff (3 if outside Metro Vancouver)
- Full-time indeterminate offer
- Market rate wages
- NOC C & D in Hospitality, Tourism, Food Processing, Long Haul Truck Driving only
- **Northeast Region: All Occupations eligible**

EMPLOYEE

- 9 months consecutive full-time work with employer prior to submission of registration
- Continuous employment during process
- English Language ability (IELTS or CELPIP - CLB 4)
- Maintain immigration status
- Establish economically

Skills Immigration: Process



Is my occupation eligible?

In addition to meeting general requirements, to qualify for the Healthcare Professional categories, applicants need an offer of indeterminate, full-time employment with a public health authority as a:

Physician / Specialist physician

Registered Nurse / Registered psychiatric nurse

Nurse practitioner

Allied health professional such as a:

- diagnostic medical sonographer
- clinical pharmacist
- medical laboratory technologist
- medical radiation technologist
- occupational therapist
- physiotherapist

Midwife

Skills Immigration Registration System (SIRS)

Economic Factors

NOC 60 points

Wage 50 points

Location 10 points

Additional Points

NOC 00 15 points

Top 100 10 points

Currently working in offered position 10 points

Human Capital Factors

Language 30 points

Work experience 25 points

Education 25 points

Additional Points

1 year of directly-related work experience in Canada 10 points

Post-secondary education in Canada up to 8 points

ECA or trades certification 4 points

Skills Immigration Registration System (SIRS)

Points for:

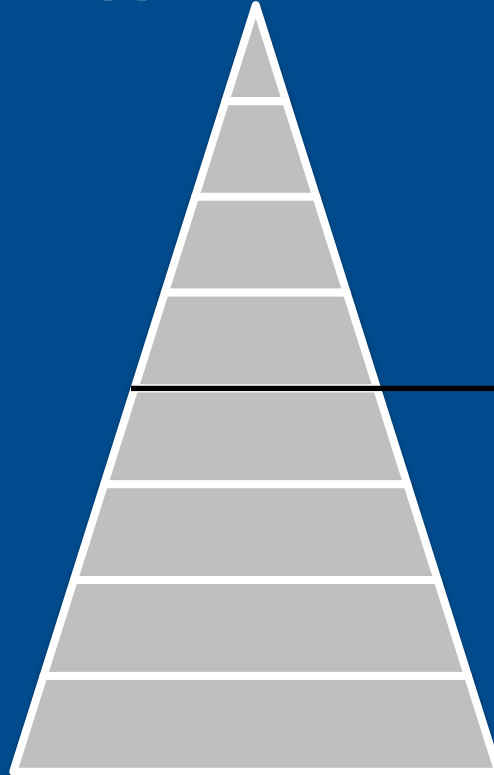
- ✓ Skill level of job (NOC)
- ✓ Wage level
- ✓ Job in the region
- ✓ Work experience
- ✓ Education
- ✓ Language

Bonus points:

- ✓ BC/CAD education & work experience
- ✓ Priority job



Ranked Applicant Pool



- ✓ Different points thresholds for different categories
- ✓ Highest scoring registrants from each category invited to apply

Minimum scores published based on invitations to apply

Lowest scoring applicants not selected are removed from pool after 12 months

Post-nomination:

- BC PNP may issue Work Permit Support Letters
- Maintain conditions of nomination
- Need to inform BC PNP of material changes in employment, e.g. promotion, changes to salary and hours, laid-off
- Change in employer, change in employment
- Review/ Appeal process

Skills Immigration: BC PNP Tech Pilot – 4 Pillars

Supporting B.C.'s technology sector

Service

- Dedicated concierge service
- Dedicated email for employers
- 2-day response time

Timeliness

- Weekly invitations to apply
- 29 tech occupations
- Employers have just-in-time access

Prioritization

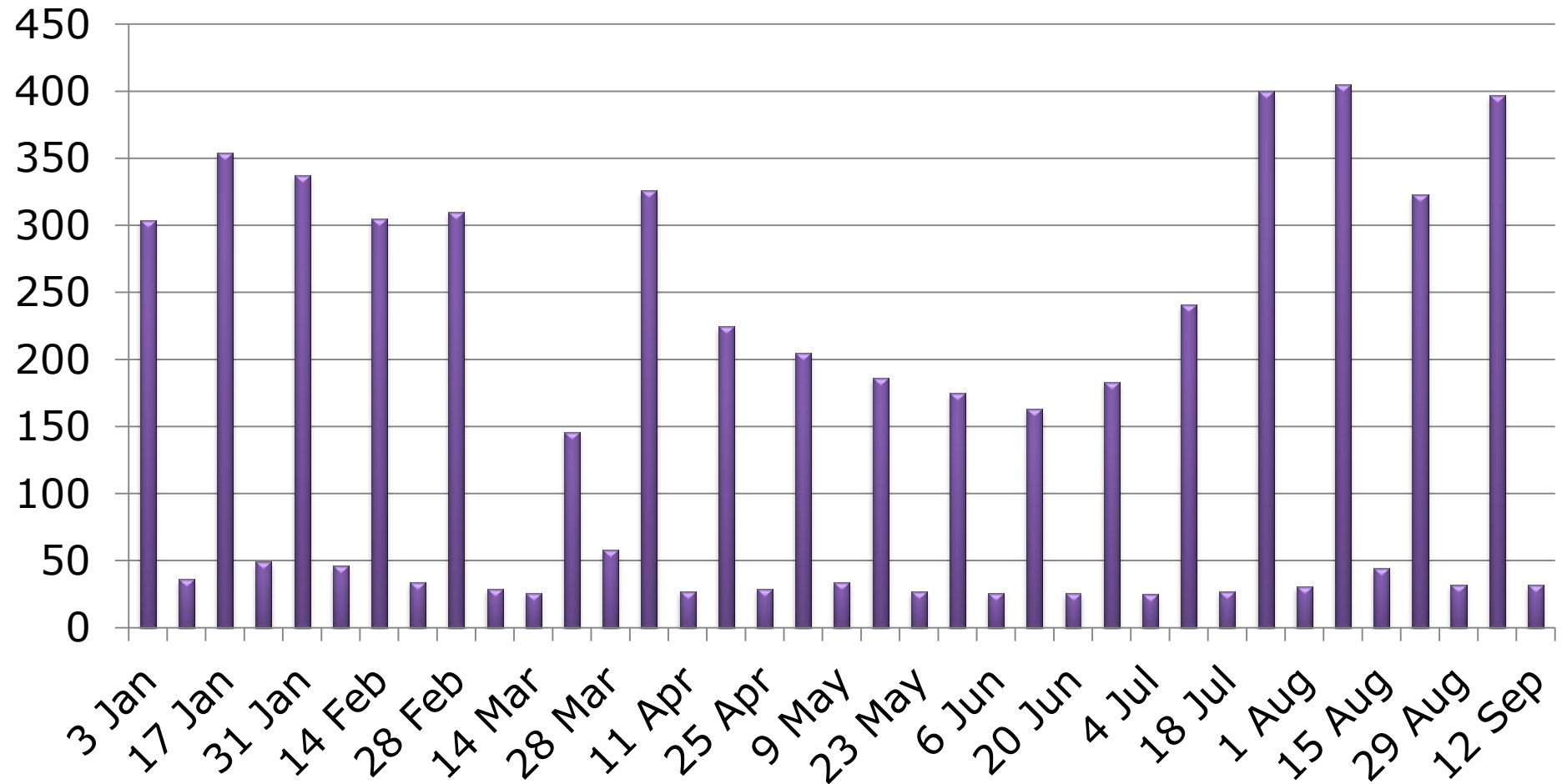
- Assigned next business day
- Fast-tracked
- PNP tech team

Engagement

- Increased and focused outreach to tech sector

Skills Immigration: Invitation trends - 2018 ITA's issued

All SI & EEBC Categories



Ready to register or apply?

Step 1:



Immigration – International Graduate Category
Nominee applicant must provide:
Copy of Canadian immigration records
Valid B.C. driver's license (if required by the employment offer)
Copy of biographical page of passport
Current photograph
Copy of LMO / LMOA (if applicable)
Copy of valid language test results**
Copy of education and/or training certificates (if applicable)
Official Canadian education transcripts
Copy of Educational Credential Assessment (ECA) (if applicable)
Current resume/CV
Spouse or Common-Law partner's B.C. employment record (if applicable)
BC PNP use of a representative form – applicant* (if applicable)

Step 2:

BCPNP Online



The screenshot shows the BCPNP Online registration page. At the top, there are links for 'Home', 'Register', and 'Sign In'. The main heading is 'WELCOME TO BC PNP ONLINE'. Below this, there are two input fields: 'USER ID' and 'PASSWORD'. The 'USER ID' field has a 'Forgot User ID?' link below it. The 'PASSWORD' field has a 'Forgot password?' link below it. To the right of the 'USER ID' field, there is a link that says 'Don't have a profile yet? Register'. At the bottom left, there is a 'Sign In' button. A password requirement note is visible: 'Your password must contain a minimum of 8 characters. It should include upper and lower case (A to Z; a to z) characters, numerals (0 to 9), and non-alphanumeric keyboard symbols (e.g., ! \$ # %). The password must not contain User ID, First Name or Last Name.'

For more information

www.WelcomeBC.ca/PNP

Home > Immigrate to B.C. > BC Provincial Nominee Program (BC PNP) > Documents

DOCUMENTS

Program guides

This website provides a high-level overview of the most current and complete information available.

- BC PNP Skills Immigration and Express Entry BC
- BC PNP Entrepreneur Immigration

Topics on this page

[Provincial Immigration Program](#)

[Skills Immigration and Express Entry BC](#)

[BC PNP Tech Pilot documents](#)

[Entrepreneur Immigration](#)

[Archived Program Criteria](#)

[Archived Program Criteria](#)



BRITISH COLUMBIA PROVINCIAL NOMINEE PROGRAM

SKILLS IMMIGRATION AND EXPRESS ENTRY BC

PROGRAM GUIDE



About WelcomeBC

[Choose B.C.](#) [Immigrate to B.C.](#) [Start Your Life in B.C.](#) [Work or Study in B.C.](#) [Employer Resources](#) [Resources For](#)

IMMIGRATE TO B.C.

Are you planning to immigrate to B.C.? Explore the range of programs that may allow you to become a permanent resident.

IMMIGRATE TO B.C. BC PROVINCIAL NOMINEE PROGRAM (BC PNP)

Learn about the BC Provincial Nominee Program (BC PNP) and find out how it works.

[Understand the BC PNP process](#)

IMMIGRATE TO B.C. BC PNP—EXPRESS ENTRY BC

Find out about the Express Entry BC stream of the BC PNP: the application process and the requirements.

[Learn about Express Entry BC](#)

IMMIGRATE TO B.C. BC PNP—SKILLS IMMIGRATION

If you have skills, experience and qualifications needed by B.C. employers, the BC PNP's Skills Immigration stream may be for you.

[See if you are eligible](#)

IMMIGRATE TO B.C. BC PNP—ENTREPRENEUR IMMIGRATION

BC PNP's Entrepreneur Immigration stream is for experienced businesspeople wanting to start a business and become permanent residents of B.C.

[Find out if you qualify](#)

IMMIGRATE TO B.C. OTHER IMMIGRATION OPTIONS

For those who don't meet the criteria for the BC PNP, there may be other ways that you could work and live in B.C.

[Explore other possibilities](#)



The information in this presentation is current as of Sept 19 2018

Key Contacts:

For program inquiries:

PNPInfo@gov.bc.ca (for candidates)

PNPTechEmployers@gov.bc.ca (for Tech employers)

Aireen.Luney@gov.bc.ca (for Health Authorities & BCCPA)

www.WelcomeBC.ca/PNP