

WorkBC

BC Care Providers Association (BCCPA)

June 28, 2018

Virtual Presentation



Ministry of
Social Development
and Poverty Reduction

WorkBC Services

British Columbians who are seeking employment and are legally eligible to work in BC are able to access employment services available through WorkBC Centres throughout the Province.

WorkBC Centres provide:

- A welcoming, safe and accessible environment
- Qualified Case Managers delivering employment services to unemployed British Columbians including multi-barriered clients, and people with disabilities
- Sub-contracting arrangements with partners who have expertise to meet the needs of individuals
- Employment services that are integrated with other community services
- Community connections, wrap around supports and networks to other needed services or supports

WorkBC

Employment Program of British Columbia

- | | | |
|------------------------|--------------------------|-------------------|
| 1 Port Hardy | 19 Vancouver DTES | 42 Surrey Whalley |
| 2 Powell River | 20 Vancouver City Centre | 43 Fernie |
| 3 Campbell River | 21 North Vancouver | 44 Cranbrook |
| 4 Courtenay | 22 Sechelt | 45 Creston |
| 5 Port Alberni | 23 Squamish | 46 Nelson |
| 6 Parksville | 24 Whistler | 47 Nakusp |
| 7 Nanaimo | 25 Maple Ridge | 48 Trail |
| 8 Duncan | 26 Lillooet | 49 Grand Forks |
| 9 Langford | 27 Abbotsford | 50 Oliver |
| 10 Victoria | 28 Mission | 51 Penticton |
| 11 Saanich | 29 Agassiz | 52 Kelowna |
| 12 Sidney | 30 Chilliwack | 53 Vernon |
| 13 Delta | 31 Hope | 54 Salmon Arm |
| 14 Richmond | 32 Langley | 55 Revelstoke |
| 15 Vancouver South | 33 Coquitlam | 56 Clearwater |
| 16 Vancouver Midtown | 34 Port Coquitlam | 57 Kamloops |
| 17 Vancouver Westside | 35 Port Moody | 58 Ashcroft |
| 18 Vancouver Northeast | 36 Burnaby | 59 Merritt |
| | 37 New Westminster | 60 Quesnel |
| | 38 Surrey Fleetwood | 61 Williams Lake |
| | 39 Surrey Cloverdale | 62 Valemount |
| | 40 Surrey Newton | 63 Prince George |
| | 41 South Surrey | 64 Vanderhoof |
| | | 65 Smithers |
| | | 66 Kitimat |
| | | 67 Terrace |
| | | 68 Haida Gwaii |
| | | 69 Prince Rupert |
| | | 70 Mackenzie |
| | | 71 Dawson Creek |
| | | 72 Fort St. John |
| | | 73 Fort Nelson |



WorkBCCentres.ca



WorkBC Services

- ❑ **Self-Serve Services** for individuals who can independently job search:
 - Staff supported resource area for independent job search
 - Job search workshops
 - Essential job search and job start financial supports

- ❑ **Case Management** for individuals who need more than self-serve services:
 - Employment Needs Assessment
 - Development of agreed to Action Plan
 - Access/referral to needed services and financial supports to assist client to achieve sustainable employment
 - Ongoing support and monitoring

WorkBC Centres



To find a WorkBC Centre near you and for WorkBC services and supports, go to www.WorkBC.ca

Eligibility Criteria

- WorkBC employment services are eligibility-based and in order to meet the **Basic Eligibility** criteria, Clients must be confirmed as:
 - ✓ unemployed and legally eligible to work in BC,
 - ✓ employed under 20 hours per week,
 - ✓ Person with a disability in need of program supports even if employed full-time
- Range of services available to client is dependant on whether client is Employment Insurance (EI) or Non-EI eligible (General/BCEA)
- Federal LMDA funding used to support EI clients
 - ✓ EI eligible client may access the “full” range of services
- Provincial funding is used to support non-EI clients
 - ✓ Non-EI clients – may access various services based on needs assessment

Eligibility Expanded

- Precariously Employed
- Employment Insurance Clients
 - people with annual insurable income of more than \$2,000 who has also paid EI premiums in five of the last ten years

Specialized Services Multi-Barriered Clients

- Case Management
- Specialized Assessments
- Essential skills, employability life skills and employment readiness workshops
- Skills upgrading and occupational skills training
- Employment Related Disability Supports
- Placement Services

Services to Adults with Developmental Disabilities (STADD)

- STADD supports transitioning youth with developmental disabilities and their families during the period of 16-24 years old (when they shift from youth services to adult-services)
- STADD acts as the 'backbone' organization for all ministry partners involved in this transition period, acting as main supports and coordinators between agencies
- Services are broken into five regions: Fraser, Interior, Northern, Vancouver Coastal, and Vancouver Island
- Creates shared plans through the use of Collaborate tools

WorkBC Relationship with Employers

- WorkBC is open for business
- Committed to the building of a skilled labour force :
 - Wage Subsidy Work Experience Program
 - Posting of job opportunities
 - Provision of short term occupational certifications and longer training for individuals
 - Job Coaching/Job Retention

Specialized Initiatives/Programs

- Community and Employment Partnership with both a work experience and skills training component
 - Job Creation Partnership Projects
 - Project Based Labour Market Training Projects
- Single Parent Employment Initiative (SPEI)
 - Reducing barriers to achieving employment by offering skills training, work placements and child care supports
- Tech@Work
 - Assists Persons with Disabilities in the provision of Assistive Technology needs to support them in their employment
 - Examples of Assistive Technology include: a desktop magnifier, screen reader, adapted keyboard, alternative mouse, speech recognition, hands-free software, hearing devices, ergonomic supports, captioning

Questions?



Visit www.WorkBC.ca for more information