A Collaborative Approach to Improving Workplace Safety

Working with People with Alzheimer's Disease & Other Dementias © BCCPA Annual Conference May 26th, 2014

> Maria Howard, CEO Alzheimer Society of BC

Alzheimer Society



Alzheimer Society of B.C. Vision and Mission

Our ultimate vision is to create a world without Alzheimer's disease and related dementias.

The Alzheimer Society of B.C. exists to alleviate the personal and social consequences of Alzheimer's disease and related dementias, to promote public awareness and to search for the causes and the cures.





Dementia in B.C.

- **70,000** people in B.C. are currently living with Alzheimer's disease or another dementia.
- 10,000 of these people are under 65
- An estimated 15,550 new cases in B.C. each year
- If nothing changes in 30 years, more than **177,684** British Columbians will be living with the disease.
- B.C. families provide 33.1 million hours of unpaid care per year.







Early Intervention

Formal Referral and Proactive Contact

People diagnosed with dementia and their families are linked to a community of learning, services and support through the Alzheimer Society of BC.





Advocacy & Public Policy – Our Vision:

A better quality of life for people with dementia, their families and their caregivers.



Alzheimer Society Research Program



- Funds research that improves the lives of people impacted by the disease
- Funds research into finding a cure
- Supports Canadian studies





Environment

Do you work in my home or do I live in your workplace?







Guidelines for Care:

Person-centred care of people with dementia living in care homes

FRAMEWORK

January 2011

"You matter because you are you and you matter to the last moment of your life. We will do all we can to help you, not only to die peacefully but to live until you die."

Saunders, 1976.

Alzheimer Society





Challenge

- Current research recognizes the link between personcentred care and safer work environments for care providers.
- Organizations that promote person-centred care report fewer incidents of staff injury from residents.
- Staff who work in person-centred care environments report higher levels of job satisfaction.
- Shifting from task-focused to person-focused care improves the quality of life and safety of both the individual with dementia and the care provider.





Solution

- Who Healthcare workers in residential settings
- What A pilot project conducted by WorkSafe BC and the Alzheimer Society of BC in 2013 identified an overwhelming demand for dementia care training among care providers.
- Why Care providers reported having a lack of training in understanding dementia and how best to provide care.
- When 4-6 sessions throughout the year
- Where Provincial locations

AlzheimerSociety



Collaboration

A working together: the act of working together with one or more people in order to achieve something





Partnership

- SafeCare BC and Alzheimer Society of BC
- Recognition of the importance of a person-centred care approach in delivering safe, quality care.
- Promotion of a better understanding of dementia amongst care providers.





Collaborative Partnership

- Event marketing
- Participant registration
- Site details
- Workshop facilitation
- Workshop presentation and materials
- Evaluation and review







Questions ?

Visit our website at: www.alzheimerbc.org



