

December 4, 2015

**VIA ELECTRONIC MAIL**

B.C. Care Providers Association  
Daniel Fontaine, CEO  
Suite 738-4710 Kingsway  
Burnaby, B.C.  
V5H 4M2

Dear Daniel,

Thank you for your letter dated November 18, 2015. We certainly share your interest in developing new solutions to help protect BC's seniors from possible abuse. We appreciate your recommendations for improvements and recognize the importance of keeping employers informed about changes to our registrants' status.

As you are aware, our main source of communication with our stakeholders, including the public and employers, is our monthly newsletter and website. We publish public safety notices and disciplinary decisions using both of these mediums. Your suggestions are timely as we are currently looking for ways to improve our communication with our stakeholders, particularly with employers, related to any change in registration status and reasons for the change.

Our first step in this direction began a few years ago when our organization and the College of Registered Nurses (CRNBC) began sharing IT services. With that sharing of services came a number of improvements to our online nurse verification system which operates through our public registry. Employers can now verify registration status and generate a report for up to 2,000 registrants at one time. This includes information about our registrants' current and future registration status, which helps employers confirm that their LPN employees have maintained their registration and are eligible to work after the registration year ends. In addition, the registry provides details about any current or previous limits or conditions placed on a registrant's practise, cancellation of registration and changes in status.

In an effort to reach more employers, we are currently in the process of setting up a place on our website for employers and other stakeholders to sign up for our newsletter to keep up to date on safety issues and other CLPNBC regulatory news.



In the coming months we will be exploring the feasibility of sending electronic notifications to employers. We will let you know how this progresses.

We are also exploring ways to create consistency in how this information is provided to employers amongst the three nursing regulators in BC. Our collective hope is to reduce confusion and create consistency in messaging and information.

We recognize that having consistent national approaches and notification processes for nursing regulators will further protect the public. To that end, in 2015 CLPNBC, CRNBC, the College of Nurses of Ontario and the College of Licensed Practice Nurses of Alberta led work toward a national nurse verification and notification system. In collaboration with the [National Council of State Boards of Nursing](#) (NCSBN) and nursing regulators across the country, we are working towards the launch of a Canadian equivalent to [nursys.com](#). This system would address your concerns on a national level.

Implementing a system such as NurSys for nursing regulators across Canada is complex and will take time and resources to develop. We will keep you informed about our progress as well as collaborate with you as we move forward to ensure your needs are met and ideas are heard.

Feel free to give me a call anytime to discuss this further. We look forward to continuing to work with BCCPA as we protect the public through the regulation of licensed practical nurses.

Sincerely,

**College of Licensed Practical Nurses of BC**

A handwritten signature in black ink, appearing to read 'Carina Herman'.

Carina Herman  
Executive Director/Registrar

Cc: Ms. Cynthia Johansen, Registrar/CEO, CRNBC  
Ms. Kyong-ae Kim, Executive Director, CRPNBC